PROJECT CLOSE-OUT REPORT

LESOTHO COMMUNITY NATURAL RESOURCES

MANAGEMENT (CNRM) PROJECT

USAID/LESOTHO

DATE: August 31, 1995

CHUITAIN AND ADDREVIATIONS

AES AID ARD **CMS CNRM** COP COS CRMO DAO DLS DIS DRDO DRTO EU GA GAS

Agricultural Extension Specialist

Agency for International Development Associates in Rural Development, Inc. Community Mobilization Specialist

Community Natural Resource Management

Chief of Party

Community Organization Specialist Chief Range Management Officer

District Agricultural Officer

Department of Livestock Services Director of Livestock Services District Rural Development Officer District Range Technical Officer

European Union Grazing Association Grazing Associations:

GA 1 Sehlabathebe

GA 2 Ha Ramats eliso/Ha Moshebi

GA 3 Pelaneng/Bokong

GA 4 Mokhotlong/Sengebethu GA 5 Tsatsa-le-Menc/Mosafeleng GA 6 Malibamats o/Matsoku

GA 7 Kopanang Basotho Qhoali

GIS GOL GPS HWD LAPSP LHDA M&E

MOA NGF

OBS

OJMT

OMFMS

PC/L PCV

PP PRA

PMA PMA Geographic Information Systems

Government of Lesatho
Global Positioning System
Horizontal Well Drilling

Lesotho Agricultural Policy Support Program Lesotho Highlands Development Authority

Monitoring and Evaluation Ministry of Agriculture National Grazing Fee

Organization and Business Specialist

On-the-Job Management Training

Organizational Maintenance and Financial

Management Specialist Peace Corps Lesotho Peace Corps Volunteer

Project Paper

Participatory Rural Appraisal Range Management Area Parage Management Areas

RAMA 1 Semenal ete

RMA 2 Ha Ramats'eliso/Ha Moshebi

RMA 3 Pelaneng/Bokong

RMA 4 Mokhotlong/Sengebethu

RMA/A
RMEC
RMD
RRA
RTO
SOW
SRMO
ST/TA
TA

USG VDC VWSS WI WMGA

USAID

RMA 5 Tsatsa-le-Meno/Mosafeleng RMA 6 Malibamats'o/Matsoku RMA 7 Kopanang Basotho Qhoali

Range Management Advisor

Range Management Education Center

Range Management Division

Rapid Rural Appraisal Range Technical Officer

Scope of Work

Senior Range Management Officer Short-term Technical Assistance

Technical Assistance Training Specialist

United States Agency for International

Development

United States Government Village Development Council Village Water Supply Section

Winrock International

Wool and Mohair Growers' Association

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PROJECT CLOSE-OUT REPORT

THE COMMUNITY NATURAL RESOURCE MANAGEMENT (CNRM) PROJECT 632-0228

PROJECT ASSISTANCE COMPLETION REPORT

CNRM Project Authorization Date: June 26, 1991

AID/GOL Grant Agreement Signed: June 27, 1991

Life of Project (LOP) Funding: \$6,178,000

GOL Counterpart Contribution (est.): \$1.544.500

Project Evaluation(s): March 1995

PACD: Original June 26, 2001

Revised September 30, 1995

PART ONE CLOSE-OUT ACTION

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A. PROJECT BACKGROUND

The CNRM project was originally authorized on June 26, 1991, with a Project Assistance Completion Date (PACD) of June 26, 2001. The Project Grant Agreement (PRO-AG) was signed on June 27, 1991. The PRO-AG has specified that project funding would be \$20,438,000, with USAID providing \$14,086,000 and the Government of Lesotho (GOL) providing \$6,352,000.

In mid-1993, the USAID Administrator made a decision to close the bilateral Mission in Lesotho by September 1995. The Mission submitted in March 1994, its proposal for orderly closeout of the CNRM project recommending acceleration of the first five years of activity already contracted for with the Associates in Rural Development and a termination date of the project by September 30, 1996. The Mission's recommendation was not accepted. The AFR/Bureau's action memorandum, "Approval of the General Plan for the Closure of the USAID/Lesotho Bilateral Program" dated March 15, 1994, summarizing the AFR/Bureau's decision stated, "The Bureau appreciates the Mission's efforts to encourage sustainability. However, since a decision has been taken to close out our bilateral program in Lesotho we are required to end ongoing activities as quickly as a consistent with project, the Bureau determined that the CNRM project should be terminated by FY 1995, i.e. by the time the Mission closes." It was further recommended by the AFR, Bureau that future natural resource management activities in Lesotho be

considered under the new Initiative for Southern Africa. In essence, a tenyear project was truncated to three years necessitating an accelerated redesign. The project design and accomplishments as at that date were reviewed to determined what useful units of assistance could be left behind when terminating the project on September 30, 1995. The review focused on how project activities could be accelerated and redirected to maximize progress towards achievement of the project purpose "to establish effective community Grazing Associations (GAs) which would manage rangelands at sustainable carrying capacities for livestock." The redirected and accelerated project activities are fully described in the Project Grant Agreement Amendment No. 3.

Project activities were curtailed so that measurable impact could still be achieved in the remaining project time. A Project Paper Supplement was drawn in May 1994 which revised assistance to the Ministry of Agriculture (MOA). However, since the goal, sub-goal and purpose and end-of-project status were predicated upon a ten year project design, modifications and establishment of priorities had to be effected. The redirection strategy drawn up in May 1994 and adopted thereafter concentrated on three primary objectives which related to the stated project goal and purpose and the final phase of CNRM implementation. The objectives changed to: strengthening of the rural institutions (Grazing Associations) which were tasked with the management, restoration and improvement of the rangelands; formation of two additional new Range Management Areas (RMAs); and the institutionalization of effective community-based RMA/GA development strategies and methodologies within the Range Management Division (RMD).

B. CONTRACTOR PERSONNEL

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1. Associates in Rural Development (ARD), Inc.

Associates in Rural Development (ARD). Inc., in collaboration with its sub-contractor Winrock International Institute for Agricultural Development (Winrock), implemented the Community Natural Resource Management (CNRM) project from April 8, 1992 through August 31, 1995 on behalf of the Government of Lesotho and the United States of America under Contract No. 632-0228-C-00-2111-00.

ARD as a prime contractor sub-contracted with the following small business concerns and small discrivantaged business concerns as subcontractors:

- a) Winrock International (WI) for provision of technical assistance in the area of livestock services. One member of the contractor team, the Agricultural Extension Specialist was provided by Winrock International:
- by The Land Terlino Center TLC which provided technical services in the areas of the distribution.
- American Manufacturers Export Group (AMEG), a disadvantaged firm, which provided procurement services: and

 DeLara Travel Consultants, also a disadvantaged firm, which provided travel services.

The contract team began to arrive in Lesotho in early May 1992 and by October 1992 when the last person on the team arrived, they were able to start field activities. The original Scope of Work (SOW) called for a team composed of six professionals, formed as two field-oriented operational groups working with the Range Management Division (RMD) to establish Range Management Areas (RMAs) in designated communities. Because advice from host country technicians was so important, the Request for Proposals (RFP) for the contract had specified that approximately three members of the team be Basotho. The composition of the TA team was to be as follows:

No.	<u>Position</u>	Duration
1	Team Leader - Rural Development &	5 years
	Project Management	
2	On-Site Community Organization	10 years
	Specialists	
1	Range Management/Livestock Specialist	5 years
1	Agriculture/Extension Specialist	5 years
1	Organization Maintenance/Financial	5 years
	Management Specialist	

With the redirection and acceleration of the project activities in May 1994, the above structure changed to the following:

<u>No.</u>	<u>Position</u>	Estimated Work-months	
1	Rural Development/Proj. Mgmt. Specialis (COP)	t 40	
2	On-Site Community Organization Specialis (positions eliminated)	st 50	
1	Range Management/Livestock Specialist (title changed to Range Management/Pro Monitoring)		
1	Agricultural Extension Specialist	38	
*	Organization Maintenance Financial Management Specialist (title changed to Organization and Business Specialist)	39	
1	Training Coordinator	15	
1	Community Organization Specialist	10	
2	Community Mobilization Specialist	24	
*	Agministrative Assistant	40	
	Mondolyfeksional Office Staff	72	
*	S projemy Technical Assistance	23	
	Home Office Support	23	

Previously and in addition to the above technical expertise, 60 months each of a locally-hired administrative person, secretary, office assistant and guard/driver were allowed in the Contractor's central office at the RMD; 20 months of short team technical assistance were to be provided in the following areas: training needs assessment; baseline studies of new RMAs; livestock, wool and mohair marketing; expanding investment opportunities in rural areas to provide alternatives to livestock; rural financial institutions; impact assessments; livestock production; natural resource management; data collection, management and analysis; and informal education.

USAID/Lesotho and Peace Corps/Lesotho have collaborated on several projects in the past. It was because of this successful record of collaboration that the Director of Livestock Services made a special request for Peace Corps Volunteers (PCVs) to be included in professional areas of rural development: business skills training; community extension/training; and water development. On this basis, PCV/Lesotho provided PCVs with the necessary training and experience appropriate to the following tasks: community organization, non-formal education, business skills, and water resource development.

A total of five PCVs worked with the CMRM project during project years one and two. Two served as Community Development Advisors in RMAs 5 and 6; two served as Management and Training Advisors at the Range Management Education Center (RMEC); while one served as a Water Development Engineer. One volunteer (assigned as a Community Development Advisor) at RMA 5 was involved in a serious vehicle accident and was medically separated from the Peace Corps service. During project year two, three additional volunteers were assigned to the CNRM project; two as Business Advisors to RMAs 1 and 4 and the other as Community Advisor to RMA 5. Due to the political and social conflicts at RMA 5, it was agreed by all concerned that this PCV be transferred to work on the environmental education curricula at the RMEC. Following are specific highlights of PCV contributions to the project:

- implementation of a community development program to complement GA organizational activities in RMA #6:
- facilitation of feeder access road project in RMA #6;
- water system development and water development feasibility studies completed in three RMAs (#2, 5 and 6):
- management plan and budget developed for the RMEC:
- training of RMEC Manager and support staff:
- development of a Community Development Resource Handbook:
- practical business training provided to GAs 1 and 4 executive and management committees;
- livestock marketing study conducted for GA 4:
- non-forage vegetative monitoring manual developed;
- nonforage vegetative plant guide deseloped;
 nonforage vegetative plant guide deseloped;
- RMSS hunding trountre designed on hed and distributed, and
- experiential environment curricula. The Language of the Earth, developed.

2. Training

a. Long-term (Participant) Training

Approximately 18 person years of long-term (LT) participant training was to be provided under the project. The Contractor would have screened and placed these trainees in U.S. or appropriate third country (regional) training institutions, identified suitable training venues and provided all logistical and other support to participants studying abroad. The training should have included: three MAs in U.S.-based institutions, two in range science and one in rural sociology; and three BAs in third country training (African) institutions, one in rural sociology, and two in a program which included geographic information systems. The Contractor completed institutional assessments of potential universities and had identified all six participants in conjunction with the Ministry of Agriculture (MCA).

The LT training program of the CNRM project was envisaged to take off in its third year. Because of AID/Washington's mandate to close down USAID/Lesotho in September 1995, the LT component was also eliminated as none of the candidates would have completed their training before the closure of the Mission.

b. Short-term (ST) Training

The Contractor was to provide logistics and other support for 130 person months of short-term training including:

- 45 person months of short duration training programs in Lesotho or the southern Africa region for project-related personnel in such areas as farm planning, financial management, and data processing;
- ii. 35 person months of in-country or regional seminars and workshops for middle and senior level GOL officials, non-governmental organizations and private participants relating to planning and natural resource management: and
- ni. start-up costs and three years' operating expenses for the National RMA Training Center, including logistics and course materials for seven two-three day training sessions at the Center for Grazing Association (GA) officials and members. The courses would be GA management, animal health, range and livestock, livestock marketing, fodder, and special courses for herdboys and women. Between 40 and 120 trainees would take each of the seven courses each year, for a total of 50 operation members of training.

The project redirection strategy drawn up in May 1994 provided for a significant amount of ST in lieu of the lost LT training. 216 person-months of extensive and diverse training were achieved in place of 153 person-months targeted for the remaining of the project time. The training resulted in a total of 382 person-months of short-term training over the three years of the project affecting 3,823 persons (692 females and 3,131 males) in the following three categories: the Department of Livestock institutional training; range management area advisors and district staff training; and grazing association member and farmer training. This last category of training for grazing association members and farmers focused on association management practices: communication and leadership: range management; livestock marketing; animal health and nutrition; livestock breeding; and record-keeping.

Training activities were carried out in different but interrelated and complementary forms:

- (a) formal workshops were conducted by project and MOA staff for the Ministry staff at large, target farmers or other individuals associated with project activities:
- (b) Systematic, continuous and sequential short courses were also conducted for certain target groups; for example, the annual training of grazing association members, herdboys, etc.;
- (c) Study tours undertaken by GA members within Lesotho and some of the RMA Advisors who were able to travel to areas in the region.

Short-term training topics included, but were by no means limited to: association management practices, communication and leadership, range management, livestock marketing, animal health and nutrition, livestock breeding, and record-keeping.

An overview of training activities by category is provided below.

DLS Institutional Strengthening and Capacity Building Best Available Copy

Training activities for the DLS focused on building management capacity, strengthening support services, improving technical and professional skills, establishing regional networking links and creating a reference/resource center for training materials and information. A total of 166 person-months of DLS institutional strengthening training activities took place over the life of the project providing training to 185 persons (137 females and 678 males). Examples of CNPM training activities designed to build DLS management capacity are:

'Management and Legal and Color Monagement activities and district staff. Management and Legal and Color Monagement for the DLS support staff were given the following training: computer: secretarial skills: purchasing and supplies management: vehicle operation; and accounting.

The technical/professional skills for DLS staff covered GIS/GPS; participatory extension methods; ecological monitoring; plant dynamics; range management; holistic resource management; environmental impact assessment; social aspects of natural resources management, and attendance at symposia and conferences on ruminant and grasslands conferences. The new RMD Resource/Reference Center houses all training manuals, course reports, course record packages and other resource materials compiled by the CNRM Training Coordinator as well as all technical reports developed and collected by CNRM. Several training sessions were conducted in PRA with the aim of providing headquarters staff, RMA advisors and district staff with new extension tools and methods to work with GAs. Over the life of the project, two consultants for approximately two months each were brought out from the U.S. to conduct PRA/RRA sessions for RMD staff, RMA advisors and district staff and 2 DLS staff attended a 6-week PRA session at the Egerton University. A field extension methods training course focusing on PRA was conducted by the University of Fort Hare for extension officers and RMA advisors in December 1994 (see Appendix 3, CNRM Short-term Training Activity Report Summary (Years one-three).

During year three of the project over 111 person-months of training was provided to farmers. GA members and committee members and RMA residents. Many of these training sessions were carried out by RMA advisors in response to needs identified by RMA residents while others were organized by CNRM TAs on-the-job. These training sessions were on bookkeeping: leadership: constitution planning: management: organizational development: grazing planning: role of the VDCs; livestock breeding: animal health; conflict resolution; animal selection/procurement; nutrition/food preservation: water supply planning; herdboy training: range rider training; and legal training.

3. Commodities Procurement

a. Commodities Procured by the Contractor

The Contractor procured all equipment, commodities and printing for the project, with the exception of vehicles, which AID procured. All project commodities had their source and origin in countries in AID Geographic Co. 300 wherever possible. When not possible, commodities were purchased with source and origin in AID Geographic Codes 941 or 935. The Contractor followed good commercial practices and maximized competition in accordance with the Competition in Contracting Act.

The contract-purchased commodities included equipment and materials needed for communications, furnishings for office and RMA buildings, camping equipment for the field team. PCV furniture and horses, horizontal well drilling equipment, and equipment for the National RMA Training Center.

b. Commodities Procured by AID

Originally the Project Paper had provided for the purchase of sixteen (16) vehicles to be procured in two tranches, the first at the project start-up and replacements four years later in the project. Following is a summary of the vehicles that were purchased for the CNRM project:

Quantity	<u>Description</u>
4	1992 Toyota Landcruisers 1992 Toyota Hilux, 4 x 4 Twin-Cab
1	1992 Toyota Hifux 4 x 4
1	1992 Toyota Cressida

In 1993 when the Lesotho Agricultural Policy Support Program (LAPSP) terminated, the following two vehicles were transferred to the CNRM program:

Quantity	<u>Description</u>
2	1989 Toyota Hilux. 4 x 4 Twin-Cab

The CNRM project also inherited the following described vehicle from the Lesotho Agricultural Production and Institutional Support (LAPIS) project in support of the Horizontal Well Drilling (HWD) program:

Quantity	Description
1	1992 Toyota Landcruiser, 4 x 4 pick-up.

This vehicle was transferred to the Department of Livestock Services on July 12, 1994 when assistance to the horizontal well drilling program phased out.

All commodities that were ever procured for the project which include field equipment, office equipment, vehicles, and residential furniture and equipment *(include lists) were officially handed over to the government for official entry into the Ministry of Agriculture's inventory.

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4. Construction/Infrastructure Development

The project had intended to fund, on a cost sharing basis, the construction of basic infrastructure for the four new RMAs (RMAs 5, 6, 7 and 8). Individual cost sharing arrangements would have been worked out with each GA. Cost sharing was the state of the state of

through in-kind contributions. The construction would have consisted of staff housing, office/storage facility, livestock handling facilities, fencing, water

development, and access roads, on the maximum, on the standard of construction that the communities would be able to maintain in future without project support. USAID would arrange ceparately for an engineer to monitor quality and progress of construction, and to assess its environmental effects.

A few watering sources were developed in RMAs 5 and 6 under the CNRM project. An access road leading into RMA 6 was constructed by the GA members themselves. In view of the fact that the GAs did not indicate the commitment expected of them (5-15% of the construction costs), other construction did not take place at all. Only one GA (RMA 6) indicated the willingness to do so but it was too late in the project to contemplate construction. The Lesotho Highlands Development Authority is working in this area on an almost identical program and is to continue all USAID efforts in the area including the infrastructure improvement.

5. RMA Development

a. Strengthening of Existing Grazing Associations (GAs)

At the start of the CNRM project, the Technical Assistance (TA) team developed a work plan whose purpose was, among other things, to structure assistance to the existing GAs. The goal of that component was to strengthen the existing GAs by improving their organizational structures, developing professional management, improving organizational marketing, improving management information systems and professional management training in order that they become self-sustaining. An informal appraisal of the existing GAs revealed weaknesses and shortcomings that the TA team had not anticipated. GA #1 was meeting on a regular basis, however, it was providing few tangible and meaningful benefits to association members; GA #2 was having trouble meeting on a regular basis, and this meant that GA leadership was not addressing GA problems in a timely manner; GA #3 appeared to be meeting on a regular basis, but after initial contacts by project TA, this GA and its RMA Advisor did not request or appear to want assistance from the project; and GA #4 appeared to have somewhat regular meetings attended by interested members, but all the officers of the GA had abandoned their posts, thus the GA was without leaders and incapable of operating properly.

Considering the results of these informal appraisals of the existing GAs, the Contractor team developed an On-the-Job-Management Training program (OJMT) which provided features such as:

- To encourage greater participation by officers at special meetings to address and develop well thought out proposals for GA problems:
- To encourage greater participation by village representatives at GA

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To encourage and assist the GA in hiring a full-time manager.

The informal appraisal of existing GAs had also indicated that both the management and executive committees were too large having a minimum of 12 members. As a start to the empowement process, the TA proposed to the management committees that smaller officer committees be established to consider proposals. The management committee is the committee with the legal authority to take decisions. GAs 1 and 4 responded quickly to this program while at GA 3, the RMA Advisor rejected the idea of an officer committee on the grounds that no committee could be established without representation from every village. The management committees of the three GAs were pleased with the process of using the small officer committees to develop solutions to GA problems and readily accepted the proposal to continue these small officer committees.

Utilizing the OJMT and the empowerment process, the CNRM TA motivated the officers and the management committees to take action and by June 1993, the following was achieved:

At GA #1: Sehlabathebe – 1. The GA hired a full-time manager and two full-time range riders to enforce the grazing management plan. These employees assumed full responsibility for the implementation of the grazing management plan including responsibility for range enforcement activities previously carried out by the RMA Advisor:

- 2. The GA initiated a program of marketing animal feeds and sales of veterinary supplies to members using proceeds from the range enforcement program; and
- 3. GA management quickly adopted a system of meeting allowances. While this GA had a system of regular meetings prior to CNRM, attendance and participation at these meetings improved with the introduction of allowances.
- 4. As originally scheduled, financial assistance, as part of the OJMT to GA 1 for meeting allowances and assistance with the manager's salary ceased as of March 1995. In April 1995, however, the GA management decided that the meeting allowances were necessary to reward and maintain the interest of committee members and no changes or reductions were made to the meeting sitting allowances.
- 5. Income from commercial services and impoundments kept increasing. The GA management also adopted and implemented a livestock marketing fee system in 1995 which increased revenue to the GA. This was a tremendous contribution to the rural economy faced with the harsh winter.
- 6. On a bitter note, physical opposition by some GA members and non-members to the GA range enforcement program continued as does the number of legal cases resulting from these enforcement activities. If this physical opposition and the legal

- At GA #2: Ramats'ellso/Ha Moshebl 1. Due to the weak financial foundation of the GA, management was not able to hire a manager. However, the RMD Range Assistant stationed at GA 2, was seconded to GA 2 as manager for one year by the RMD:
- 2. The GA initiated a program of renting GA breeding pastures to farmers:
- 3. In 1995 the GA manager, with approval of GA management introduced sale of veterinary supplies and animal feed supplements for members: and
- 4. Although it took some months for GA 2 to have a meeting to consider a system of meeting sitting allowances. a system was adopted and the GA was able to establish a schedule of almost regular meetings. However, by the end of the project GA 2 was struggling to function and was not on the road to sustainability. Opposition by some chiefs and farmers to this GA remains strong.
- At GA #3: Pelaneng/Bokong The GA did not participate in this program. They only requested assistance from CNRM in the area of training courses.
- At GA #4: Mokhotlong/Sanqebethu 1. GA 4 hired a full-time manager, but his attempts to implement a range enforcement program failed as there was too great opposition from the local community and their Member of Parliament. Opposition to the GA expressed by the Member of Parliament nearly destroyed this GA: and
- 2. The Chairman of GA 4 was persuaded to return to GA meetings and the GA adopted a system of meeting sitting allowances. New officers were elected to replace officers that had abandoned their posts. An almost regular meeting system was established and GA 4 was the first GA to hire a full-time manager using the OJMT program.
- 3. During the 1994-95 period, GA 4 attempted to operate a program of veterinary supply sales, with limited success. It appears some needs of local farmers, such as options for the marketing of small stock, are better serviced by the national and local chapter of the Wool and Mohair Growers' Association.

To diffuse opposition that currently exists in GA 4, in May this year, the Department of Livestock Services sponsored a conflict resolution workshop where all key leaders were invited. In June, a follow up meeting was convened which was attended by senior government officials, traditional chiefs, local political leaders, a large number of local farmers, the DLS and RMD staff. All participants at this meeting voiced strong support for the continuance of the GA.

b. Formation and Development of New Grazing Associations

The objective of this component of the CNRM project was to promote the formation and development of sustainable GAs which would take full responsibility for management of the rangelands within the new RMAs to be identified during the life of the project.

The assumption of the Project Paper was that the general model of the RMA had been developed through the earlier USAID projects and had proved sufficiently successful to warrant replication throughout Lesotho. The Project Paper had also assumed that the RMD had adequate technical expertise to provide advice to GAs on range management. Where they were lacking was in the area of community development skills. Great emphasis was therefore put on the importance of the community organizational work required if GAs were to take root in the communities of the new RMAs. For this reason, the technical assistance team was to include Community Organization Specialists, and they were to be key players in the formation of new GAs. All TA indeed were to be field-based or expected to spend more than half of their time in the field, working at the level of the RMA communities.

RMAs 5 and 6 were already chosen by the RMD. RMA 5 was to be located at Tsatsa-le-Meno (later known as Mosafeleng) in the Qacha's Nek district, bordering RMAs 1 and 2; while RMA 6 was to border RMA 3 across the Malibamats'o River in the Leribe district, and extend as far as the limit of the Katse Dam catchment, to coincide with the area mandated for rural development assistance by the Lesotho Highlands Development Authority.

The field teams were designed to comprise three members, an On-Site Community Organization Specialist (OSCOS) from the TA team; a Range Management Area Advisor provided by the Range Management Division and, once initial work had been established a Peace Corps Volunteer to act as an assistant to the OSCOS. These two teams were envisaged as having access to assistance from the beginning from the Agricultural Extension Specialist (AES) and the Range Management Specialist (RMS) as necessary in technical areas, and in due course to be replaced by year 3 by a new PCV with business skills, supported by the Organizational Maintenance and Financial Management Specialist (OMFMS). At this stage, the two OSCOS would move on to RMAs 7 and 8 where they would apply their experience of RMAs 5 and 6 in forming the next two RMAs.

Specifically, organizational development was to involve making links with district agricultural staff; extensive village-by-village meetings within the RMA to identify residents' needs and goal; evaluation of the level of acceptability of the RMA/GA concept; development of a preliminary structure for the GA; formation of a representation of the second secon

Principal Chief. Throughout this process, participatory methods of data collection, decision-making and planning were to be utilized.

The resident field team would then implement a systematic phase-out of direct support, and **organizational maintenance** work would begin under the leadership of the OMFMS.

The **promotion of sustainability** would consist of inculcating the principles of grazing management, fodder production (as a supplement to forage) and improved animal production methods from the very beginning of the GA. The lead in these areas was to be provided by the RMS and AES.

In the first year of project implementation (1992), the teams were confronted by major issues and events: sorting out their roles and responsibilities: a car accident which led to the eventual resignation of the PCV; prolonged absence of the RMA Advisor who was involved in the same car accident, who even after he returned to duty was unable to ride a horse; introduction of the National Grazing Fee which was unpopular by any standards; inoperative Village Development Councils (VDCs) who were charged with the responsibility of livestock registration and collection of the national grazing fee; alternative community priorities and "low level of acceptance of RMA/GA" program; and inappropriate boundaries in RMA 6 that conflicted with traditional grazing practices.

In the second year (1993), major issues and events were the following: abolition of the National Grazing Fee regulations on July 16, 1993 by the new democratically elected government; and the non-functional and incapable VDCs especially after the abolition of the national grazing fee. There was no longer a realistic reason for people to involve themselves in the affairs of VDCs, or for VDCs to exercise their remaining functions. Major resistance was encountered by the RMD's inventory Section at RMA 5 when they attempted to carry out cattlepost surveys. A systematic extension campaign in RMA 5 was necessitated by resistance encountered earlier. Eventually both RMAs 5 and 6 were officially declared. At about the same time, identification of RMAs 8 (RMA #7 is EU-supported) and 9 had to be accomplished. This detailed three simple steps: first, revision of the current RMA selection criteria; second, application of the revised criteria to potential areas; and finally. identification of the next two RMAs. This simple process took much longer than anticipated and led to a complete change of direction. A concept paper called "The Development of Grazing Associations and the Selection of Range Management Areas - A Proposal for Discussion, by Francis Johnston" was subsequently produced. The major proposal was that instead of considering largely biophysical factors (See Appendix 5. Criteria for Identification of Potential RMAs) before the CNRM project redirection was based on biophysical and geographic factors in order to select a range management area, and then sending staff to try to form a grazing association. the process should be reversed, with consideration being given to the potential communities to form a grazing association. Once selected on this basis, assistance should be provided to them to establish a range management area. This radical change of approach was immediately accepted as valid within RMD as all ar angus existe o trial, the protrients of the RMA Program were soo all and organism of the

In year three of the project, the work plan called for these three distinct elements:

- Consolidation of previous work in RMAs 5 and 6;
- Identification and initiation of two new RMAs 8 and 9; and
- Institutionalization within RMD of a process for identification of RMAs in future.

Consolidation in RMAs 5 and 6

The end of project status of RMA 5 remains a concern. There are several indications of a lack of adequate support for the RMA by the communities. Extension campaigns have revealed a lack of adequate understanding of the RMA/GA concept. Accordingly, two training courses were neld for village representatives in April 1994, during which it was felt that sufficient knowledge and commitment had been generated to warrant continued work in the area. Following this, the RMA was formally declared by the Principal Chief in June 1994. Subsequent to the project's redirection and removal of resident CNRM personnel. however. little progress was observed in drafting a constitution or initiating any kind of activity or grazing planning. It was therefore decided by RMD to provide an experienced RMA Advisor from one of the existing RMAs together with the District Range Technical Officer (DRTO) to assist in further extension campaigns throughout the villages of the RMA in January 1995. The report of this campaign indicated strong opposition in some villages and apathy elsewhere. At the March 1995 RMD monthly meeting, the RMD staff suggested that support of RMA 5 be withdrawn until the community takes the initiative of requesting it. However, the Director of Livestock Services (DLS) cautioned to delay in taking such action until further consultations.

In December 1994 latent opposition surfaced in RMA 6 in political terms. A series of actions was taken by RMD to address this problem, including two workshops in Lesotho, a special "pitso" in the RMA, and educational tours to other RMAs.

GA 6 submitted a request for simple structures which corresponded with their needs for construction of office, meeting place, and animal pens but this took far too long to be approved by the USAID engineer as USAID/Lesotho does not have a resident engineer. USAID/Lesotho sought the engineer's support from the Regional Engineer in Harare. If this work had been started at that date, it would not have been completed in the remaining project time. Subsequently the Lesotho Highlands Development Authority (LHDA) has agreed to provide the necessary assistance to complete the whole headquarters site.

Identification and Initiation of RMAs 8 and 9

When the CNRM project was authorized in 1991, it was intended to replicate RMAs throughout Lesotho. It was anticipated that CNRM would serve as a model for further replication of RMAs during the life of the project and following its Project Assistance Completion Date (PACD). The CNRM approach was, however, under constant review and necessary steps required to modify the approach when warranted.

A specific sub-component of the third year workplan was devoted to identification of the proposed locations of RMAs 8 and 9. This detailed three simple steps: first, revision of current RMA selection criteria: application of the revised criteria to potential areas; and identification of the new RMAs. This process took longer than anticipated but led to a fruitful change of direction. The major proposal was that instead of considering largely geophysical factors in order to select a range management area, as was done previously, and then sending staff to try to form a grazing association, the process be reversed, with consideration being given to the potential of communities to form a grazing association. Once selected on this basis, assistance be provided to them to establish a range management area.

The project redirection and acceleration had a major effect on this component of the project, including both staffing composition and workplan structure. The abolition of the two posts of On-Site Community Organization Specialists (OSCOS) led to the creation of one new post of Community Organization Specialist (COS), together with recruitment of two new staff as Community Mobilization Specialists (CMSs). These CNRM staff worked within a new Grazing Association Development Section of the Range Management Division. A Range Management Officer (RMO) was seconded to work full-time with the three CNRM staff to form a GA Development Team.

After several delays, one of which was a constitutional crisis in Lesotho in August 1994 which led to a stop work order by the USAID Regional Legal Advisor, a GA Development workshop was held on November 7, 1995. The purpose of the workshop was to reach consensus on a new approach to identification of RMAs which centered on the new RMA Selection Criteria and RMA Development Strategy. This workshop brought together District Agricultural Officers, District Range Technical Officers and the RMD headquarters staff to agree on the process of identifying future RMAs on the basis of an interest expressed by resident communities, and to adopt a set of criteria for selection amongst competing candidates. These objectives were accomplished and therefore, the revised approach to RMA identification was institutionalized. It is also at this workshop that nominations of potential areas (approximately 16 areas) were done by district staff, who were also involved in subsequent visits to nominated areas.

In February 1995 an Implementation Plan for Identification of RMAs 8 and 9 was developed used Appendix 6. Proposal Format for Request for Assistance in Establishing an RMA. After the initial screening, the initial list of potential GAs was reduced to a short-list of five. The two CMSs were assigned to two and three of these areas respectively and the respective DRTOs from each of the districts within

which the potential GAs were located to work more or less full-time with the CMSs in developing final proposals. The five proposals were submitted for Ketane and Phamong in the Mohale's Hoek district and from Mofolaneng and Liseleng in the Mokhotlong District as well as from Ts'ehlanyane in the Leribe District. On reviewing the five proposals, it was felt that none could be rejected and it would be more valuable use of the remaining time and resources of the project to continue work in all five areas towards preparation for establishment of their RMAs. Also, in view of emerging results of the project's legal consultancy regarding Principal Chiefs' probable lack of authority to declare RMAs, declaration of these RMAs before project closure no longer seemed advisable. Work in these five new RMAs continued until the end of June when all field activity stopped.

Institutionalization of RMA Selection Process

As a result of the GA Development workshop held in November 1994 and the work of the GA Development Team, a new section within the Range Management Division called the RMA/GA Operations Section which replaces the Field Operations Section was formed. The role of the GA development team has been to successfully create a structure for the development of the RMA program. Its most significant objective was the institutionalization within RMD of a process for identification and support of new RMAs and thus expansion of the RMA program in the future. The principal elements of this approach can be summarized thus:

- response to an expressed interest of communities;
- insistence that requesting communities must themselves mobilize to organize their associations; and
- concentration of short-term technical assistance effort in areas where it is needed, requested, appreciated and responded to.

End-of-project status of potential new RMAs Best Available Copy

A considerable degree of success was achieved by the end of field work date of June 30, 1995. All five associations had developed an outline constitution, identified approximate boundaries for their proposed RMA, had taken tours to existing RMAs to meet members of established GAs, and training in financial management, organizational planning and relevant legal issues had been provided.

6. Natural Resource Management

The RMA/GA initiative has, in Lesotho, been supported by USAID since 1982 and assistance was designed to continue until 2001 under the CNRM. The earliest USAID-sponsored initiatives with respect to RMAs were a combination of sociological and technical interventions. A rounge the process of RMAs (G4 appears were entrenched and farmers are beginning to spontaneously instate G4s, there is no clear guidance on the part of government which defines the role of GAs in natural resource management. That GAs would be responsible for range management at

the local level has been a basic assumption of the program. However, Government has never formally accepted this proposition. If GAs are effective at natural resource management it is more a result of chiefs' cooperation than because of widespread government endorsement.

The history of RMA/GA development and operations has recognized the authority of chiefs with whom the control and administration of rangelands rests. The authority of chiefs is further enshrined in the Range Management and Grazing Control Regulations 1980, and as amended which give the chiefs the power to administer and control grazing. From 1982 through 1994, most participants in the RMA/GA program being government itself, donors, GA management committees, believed these declarations were in compliance with the regulations. However, this assumption has now been questioned, for in the opinion of an attorney familiar with land use legislation, the strength and validity of declarations are merely matters for interpretation. In brief, the legal positions of GAs are weak and it is likely that these organizations would not prevail against a well-informed and vigorous legal challenge which may drain the financial foundation of most of them.

For improvement to occur, GAs are expected to manage their rangelands at sustainable carrying capacities for livestock. It is for this reason that, first, GAs need to be empowered, organized and strengthened by developing the management skills of farmers and by reinforcing their commitment to the organization, second, influence range and stock management practices so that improvement occurs.

The tactics employed for employment of this strategy were: (1) direct action in the field through advisory and financial support to the GAs and by establishing baseline to measure progress; (2) influencing the revision of methods of GA organization and RMA selection; and (3) capacity-building through training. When CNRM began, ecological baseline studies existed in all the RMAs but the data collection and analytical techniques were to be refined and the refined approach was to be used in all RMAs for comparative purposes. Transects were required to be installed inside as well as outside the RMAs. Progress was made in refining the ecological studies as in 1993 the installation of baseline transects was completed in RMA 4; the transects of RMAs 1 and 2 were re-measured; and 17 new transects were established outside RMAs 1, 2 and 3. A schedule for future measurement of all transects has been devised with RMD staff involvement.

RMAs 5 and 6 met with mixed success. However, four transects were installed at RMA 5 to document the change in the abundance of no-forage species.

In RMA 6. the project assisted the GA in developing a grazing management plan which the GA believes it can implement and build upon. Fourteen transects were established in this GA as an ecological baseline for future

7. Institutionalization of the Range Management Education Center (RMEC)

The RMEC was constructed at RMA #1 in 1992 to provide a national training facility for the promotion of natural resource awareness through education and training. The CNRM project design had mandated that the project was to provide technical, financial and institutional development support for the Center to make it self-supporting and sustainable by 1996. The Center was to achieve the above by provision of equipment, funds for the teaching materials, curriculum development, and operating costs for the first three and one-half years of the Center operation.

During project year one, CNRM provided technical support for the Center through the funding of a host country RMEC Manager; provision of two PCVs to provide full time management of the Center and training of the RMEC Manager. An initial task completed was the development of a long-term management plan and budget for the Center. Extensive renovations and stocking of essential supplies and equipment was also completed as well as managerial and technical training for the RMEC Manager and support staff.

Due to the isolated location of the RMEC, identification of user groups for the Center was a challenge as it is located about a ten hour drive from Maseru on a very rough road and communication with the Center is available only through an unreliable radio system from the RMD's headquarters. The RMEC Management Plan and Budget had to take these limitations into account when devising a strategy for the sustainability of the Center. A financial review later in the year revealed totals far below the necessary levels to achieve sustainability. In the second year of its operation, a new RMEC Manager was hired and emphasis placed on a broad based marketing effort for the RMEC. A brochure was designed and distributed to a wide spectrum of potential users; including all government ministries, international organizations, PVOs/NGOs, as well as all national development projects and programs.

As part of the redirection and truncation of the CNRM project in year three, support of the RMEC was withdrawn on June 30, 1994. All financial support for the Center ceased and responsibility for the operation, maintenance and management of the Center was turned over to the DLS. The CNRM project continued to provide extensive management and vehicle operation training for the new RMEC Manager. The project also provided technical services assistance of a PCV to assist in the development of an environmental education curriculum for implementation at the Center. The PCV developed the environmental curricula. The Language of the Earth, which was distributed to a wide spectrum of potential users. The objective of the environmental education curricula is to provide an education tool that schools, environmental groups and international development donors might incorporate into their environmental education activities.

8. Horizontal Well Drilling

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One PCV was assigned to the CNRM project to work with the Horizontal Well Drilling (HWD) program. During project year one, the HWD team completed four wells in Thaba Tseka and Mafeteng districts. A total of 17 potential sites were visited and water feasibility assessments completed. USAID had strongly encouraged that the HWD program concentrate drilling activities within the RMAs and therefore a series of water development feasibility studies were initiated concentrating in RMAs 5 and 6. These development projects were completed in year two of the project. However, it was evident through the water feasibility studies that the application of HWD technology had limited potential in the range and livestock sector and to the RMA/GA program in particular. The real potential for HWD technology was in the provision of small-scale potable water and small-scale irrigation systems. With this realization, and with the pending redirection and truncation of the CNRM project, it was agreed by all concerned that the HWD component be eliminated from the CNRM project and be institutionalized within the MOA or the Ministry of Home Affairs' Village Water Supply Section. All CNRM support for the HWD program ceased on June 30, 1994.

9. Monitoring and Evaluation (M&E)

The CNRM project paper (PP) directed that an intensive monitoring and evaluation (M&E) program be designed to satisfy information needs of the four principal project cooperators, viz, the GOL, the Contractor, USAID and rural Basothe for timely decision making, evaluation of progress and program impact, and for planning sustainable natural resources management. An M&E plan was therefore completed in the first year of the project which was to track 44 indicators. The 44 indicators were developed with the assumption that the CNRM was a ten-year project.

When the project was redirected and accelerated in May 1994, a major replanning of the M&E component was undertaken with the objective of identifying indicators most relevant to RMD and selecting those which the Division felt it had the capacity to continue manitoring. The number of M&E indicators was truncated from 44 to 15 (see **Appendix 7**).

The following are indicators that were monitored under the CNRM project:

- capacity to manage rangelands at sustainable carrying capacities;
- increase in the financial well-being as a result of GA membership:
- increased levels of participation in GA activities;
- capacity for replicating RMA development institutionalized within GOL agencies; and
- increased awareness among project beneficiaries of the importance of sustainable natural resource management.

10. USAID EXTERNAL EVALUATION

The external final evaluation of the CNRM project was undertaken in March 1995. Below are the highlights of the final evaluation findings, lessons learned and recommendations:

1. Major Findings and Conclusions

- a) The cancellation of the National Grazing Fee, upon which the financial viability of the GAs was to have been based, severely jeopardized the sustainability of these grassroots organizations.
- b) The termination of the Lesotho Agricultural Policy Support (LAPSP) program not only weakened the Division of Livestock Services, but the ability of the CNRM project to function as originally planned as well.
- c) The legal status of the GAs is now being challenged in the courts and threatens the future viability of the associations.
- d) While many of the expected outputs of the project, as well as the project purpose, were not met, this was due to factors beyond the control of project management and the technical assistance team. On the contrary, the project's Long-term Technical Assistants (LTTA) performed remarkably well given the truncation of the project and the political environment in which it was placed.
- e) The GOL needs to revise, approve, and implement its policies regarding natural resource management. If this is not done shortly, the future of the entire RMA/GA program could be in doubt.
- f) The technical issues surrounding the RMA/GAs are well understood by RMA/GA leaders and members. However, organizational, managerial, and representational issues must be addressed as a first priority.
- g) With very few exceptions, the vast majority of rural Basotho have no economically viable investment opportunities other than livestock.
- hi) While women have benefitted from some of the project's activities, more remains to be done in the future to include them in natural resource management programs.
- i) The issue of overstocking of rangeland is paramount over all other technical range management issues.
- the most popular and well received services.

k) The Monitoring and Evaluation component of the project suffered greatly due to the project's truncation and other external factors.

2. Key Lessons Leamed

- a. Project designs should be based on realistic assumptions as to what can be accomplished in a reasonable time frame given existing national and local socio-political and administrative structures. In this regard, the Logical Framework Matrix should be effectively employed in both the project design and evaluation phases.
- b. Projects of this type which require a long period of time to have an impact due to their very nature must be designed with sufficient flexibility to account for changes in the local political, economic, and social environment.
- c. Host Government support, especially in the area of policy directiveness, is a prerequisite to developing the necessary long-term strategies to address natural resource management issues.
- d. A favorable political climate is critical to the successful acceptance and performance of projects such as CNRM.
- e. The premature truncation of a project results in the violation of the principles of sustainability, proper planning, and economic efficiency in project implementation.

3. Overall Recommendations

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The evaluation recommendations summarized here deal with substantive issues and are mainly directed toward the initiators of development activities, namely, the GOL, the donor community in general and including USAID.

- a. Increased budgetary support for the DLS/RMD, either from government or other donors.
- b. Provide district-level staff with logistical support and increased training, as well as involve them more directly in the RMA/GA process.
- e. After conducting thorough educational campaigns and consultations with constituents, the GOL should expeditiously legislate livestock and range management policies to support the RMA/GAs, e.g., the legal foundation of the GAs, the national grazing fee, overstocking, a national branding and tattooing program, the rights of non-members, the rights of passage of loutsiders, and seasonal transhumance of livestock from the lowlands to the mountains.
- d. Escalate and encourage intensive fodder production throughout Lesotho, especially in the lowlands.

- e. Seek donor support for developing RMAs 6, 8, and 9. The DLS/RMD should also continue support for RMA/GAs 1-3 while maintaining contact with the people of RMAs 4 and 5 in anticipation of their resolution of internal problems on their own. This should be done if donor funding for other RMAs is obtained.
- f. In addition to any technical support provided to the GAs, increased emphasis should be placed on socio-political, managerial, and organizational issues.
- g. Continue the use of new community-based RMA selection criteria.
- h. Encourage an appropriate and more systematic implementation of Participatory Rural Appraisal (PRA). Use more creative extension methods than 'lipitso' (public meetings). Include socio-economic data while collecting information for PRA.
- i. The DLS should hire a statistician, a rural sociologist, and a business specialist as soon as possible.
- j. Provide further staffing and logistical support for the GA Development Team; make it a Section; and formalize its relations with other DLS/RMD personnel.
- k. Assist GAs to find alternative sources of income through additional marketing opportunities and the provision of services to members.
- I. Seek assistance to further study traditional grazing patterns. Involve communities more thoroughly in designing grazing systems.
- j. The USAID Regional Office for Southern Africa, in particular, should seek ways of continuing support for selected RMA/GA activities through the ANR component of the ISA. The USAID Regional Office should especially consider providing legal and other policy assistance to the DLS/RMD. Other donors and organizations should also consider support to the RMA/GA concept.
- k. Future donors to the RMA/GA program should consider the direct training of GA members in appropriate, targeted topics in addition to utilizing a 'Training of Trainers' methodology.

APPENDIX A

Contractor Staff Roster

Long-Term Technical Assistance Specialists

Delton Allen Community Mobilization Specialist (CMS)

Project Year Three

Craig Anderson Community Mobilization Specialist (CMS)

Project Year Three

Jan Auman Chief of Party (COP)

Rural Development and Project Management Specialist (RD/PMS)

Candace Buzzard Training Specialist (TS)

Project Year Three

Robert Buzzard Range Management/Program Monitoring

Specialist (RM/PMS)
Project Year Three

Range Management/Livestock Specialist

(RM/PMS)

Project Years One and Two

Francis Johnston Community Organization Specialist (COS)

Project Year Three

On-Site Community Organization Specialist

OSCOSI

Project Years One and Two

Larry Hastings Organization and Business Specialist (OBS)

Project Year Three

Organization Maintenance/Financial Management Specialist (OMFMS)

Project Years One and Two

'Mathato Khits'ane On-Site Community Organization Specialist

OSCOSI

Per ent Years One and Two

Agricultura Extension Spaceausi (AES)

Administrative Support Staff

Kalimo Monyane Secretary/Receptionist

'Mabaruti Mphats'oe Administrative Officer

Motjoka Toloane Administrative Assistant/Data Management

Technician

Peace Corps Volunteers

Project Years One and Two

Aleta Anderson Community Development Advisor

Flenner Linn Water Engineer

Wayne Yoakam Management and Training Advisor

Joy Young Management and Training Advisor

Project Years Two and Three

Reo Cheshire Business Advisor

Brady Deaton Business Advisor

Keo Rubbright Environmental Education Advisor

Project Year Three

Community Development Advisor

Project Year Two

CNRM PROJECT RANGE MANAGEMENT PROJECT MONITORING (RMPM) POSITION DESCRIPTION

There are two separate elements in the CNRM Project approach: grassroots community organization, and range management. The first area is the most important, since it is the lement for which the MOA RMD has the fewest resources and upon which the sustainability of the RMA approach will ultimately succeed or fail.

Position: Range Management Project Monitoring (RMPM)

- a. <u>Duration of Assignment</u>: 15 months
- b. Geographic Location: 1-3 time working in RMAs with GAs in the mountains:
 2-3 time in Maseru.
- c. <u>Institutional Location</u>: Ministry of Agriculture, Department of Livestock Services, Range Management Division (RMD)
- d. Scope of Work: This advisor will provide technical assistance and training with the following aims
 - to promote the establishment and operation of sustainable GAs:
 - to enhance the knowledge and expertise of RMD staff in range management livestock production

Together with a counterpart of the AMD he she will focus upon three principal target groups:

- 1) RMA Advisors:
- 2) GA management in existing and proposed RMAs; and
- 3) the heads of sections at RMD Headquarters. Maseru.

The specialist and counterpart will work with the aforementioned groups in the general areas of:

- appraising natural resource, i.e., winter and summar grazing areas use patterns and user relationships in existing proposed RMAs;
- 2 more ung grazing management and Suestock broduction Seithe RMAs:

- preparing curricula and materials for training RMD officers. GA management, and farmers: and Best Available Copy
- 5) training field and headquarters-based RMD staff.

in addition, the specialist will have the responsibility for coordinating the implementation of the CNRM Monitoring and Evaluation (M&E) plan

Specific duties include:

- Assist the RMD's RMA GA Development Section, using on the job training participatory extension and other relevant techniques, to identify and document the following: boundaries of grazing areas user patterns in grazing areas cooperative relationships for stock grazing among users and current stocking rates. Develop a study which clearly identifies livestock uses by the rural populations in migration of livestock to RMAs and discuss issues and recommendations on desirable stocking rates:
- 2) Assume the development, refinement, and implementation of GA approved grazing management plans including the determination of sustainable stocking rates.
- 3) Assist with assessing the impact of grazing management on range quality:
- 4) Advise on livestock production and assist with assessing CNRM livestock performance indicators:
- 5) Advise on the design and construction of structural improvements such as stock handling facilities, water systems living accommodations, and access roads:
- 6) Cooperate with the CNRM Training Coordinator in the development of course curricula and materials for individual and group training in the following subjects: ecology, botany, and grazing management planning mon toring. Intended audiences are RMD officers. GA management and farmers
- Provide training as appropriate in the subjects material above to headquarters and field-based RMD staff including RMA Advisors and DRTOs:
- 6) Cooperate with PMD USA/D and the Project COP in the prioritization.

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- 9) Supervise RMD staff with the collection of data, their analysis, and

- Prepare and submit project reports as required and participate in project work planning activities
- Qualifications and Experience: At least an MSc. in Range, Animal, or Biological Science. Five years experience in range and livestock management, preferably in developing countries with traditions of communal land use and private ownership of animals. Experience with the development of rural organizations participators, extension methodologies, and having the capability and willingness to train and work in collaboration with host country field workers. Computer literacy in wordprocessing, spreadsheets, and data base management. Ability and willingness to travel regularly and to work in remote mountainous areas.

CNRM PROJECT COMMUNITY ORGANIZATION SPECIALIST (COS) POSITION DESCRIPTION

There are two separate elements in the CNRM Project approach: grassroots community organization, and range management. The first area is the most important, since it is the element for which the MOA/RMD has the fewest resources and upon which the sustainability of the RMA approach will ultimately succeed or fail.

Position: Community Organization Specialist (COS)

- a. Duration of Assignment: 15 months Best Available Copy
- b. Geographic Location: 1-3 time visiting and working with communities in the mountains of Lesotho 2-3 time in Maseru
- c. <u>Institutional Location</u>: Ministry of Agriculture, Department of Livestock Services, Range Management Division, Grazing Association (GA) Development Section
- Scope of Work: This Specialist will provide technical advice on grassroots community organization to the GA Development Section of the Range Management Division. Together with the designated Head of that Section, the Specialist will work in a counterpart relationship. The Specialist will help to develop policies, procedures and programs for the solicitation of requests from interested communities for assistance in the development of Range Management Areas and Grazing Associations, and for the response to such requests by the Range Management Division. Specific duties include:
 - (1) Provide to Head and staff of the GA Development Section technical advice as necessary for the establishment of the section and development of its policies, procedures, programs and materials.
 - (2) Supervise, and as necessary provide on-the-job training to 2 Community Mobilization Specialists attached to the Section.
 - (3) Oversee the development and application of specific criteria for the identification of two new RMAs (No. 7 and 8).
 - (4) Assist in the development of the following:
 - a) materials and mathods for a public awareness campaign again by the medical managements of
 - support demonstrated by those submitting duly completed requests to RMD for assistance:

- c) draft formats for GA constitution and registration as societies/coops (as appropriate) and RMA declaration;
- d) information banks and field materials on existing GAs and RMAs for use in community mobilization by either Community Mobilization Specialists or by RMA advisors:
- e) Coordinating the development of a training program and materials for individuals and groups trained both in the process of formation of GAs and in their support and strengthening:
- f) guidelines for the "ideal" size and characteristics of an RMA and acceptable variations from this norm.
- (5) Together with the GA Development Section Head, develop methods of working with other sections of RMD to make all the Division's resources available to the development of new RMAs.
- (6) Through the proper channels of RMD and DLS ensure that appropriate linkages are made between Headquarters and the Districts in the promotion and development of RMAs, given the Ministry's policy of decentralization.
- e. Experience and Qualifications. A Master of Science in community development or social science or related field background is preferred, with at least five years of practical field experience of community organization at a grassroots level in a developing country. Good working knowledge of the Sesotho language and culture. Ability and willingness to travel regularly to remote mountainous areas. Demonstrated ability to work cooperatively in a multi-disciplinary and multi-cultural environment. Some experience of participatory rural appraisal methods, and an ability to teach, and coach other individuals is required.

CNRM PROJECT ORGANIZATION AND BUSINESS SPECIALIST (OBS) POSITION DESCRIPTION

There are two separate elements in the CNRM Project approach: grassroots community organization, and range management. The first area is the most important, since it is the element for which the MOA ARD has the fewest resources and upon which the sustainability of the RMA approach will ultimately succeed or fail.

Position: Organization and Business Specialist (OBS)

- a. <u>Duration of Assignment</u>: 15 months (through July 1995)
- b. <u>Geographic Location</u>: 1.4 time traveling to sites in rura: Lesotho: 3.4 time in Maseru. Lesotho
- c. <u>Institutional Location</u>: Ministry of Agriculture, Department of Livestock; Services, Range Management Division
- d. Scope of Work: This advisor will provide advice and guidance to RMD staff in original four RMAs (No. 1, 2, 3, and 4), to RMD staff. GA officials and members. His input will primarily be in the areas of institutional strengthening, on-the-job training for RMD counterparts, management training, financial sustainability, leadership development, group maintenance, and problem solving. He will supervise two Peace Corps volunteers who will assist the GAs in bookkeeping and financial management.

Specific duties include: Best Available Copy

- On Promote institutional strengthening of the RMD and District offices by advising on and monitoring management and financial training of Ministry and GA members.
- (2) Grazing Association institutional strengthening of management members, others, by advising on and monitoring management and financial training.
- in accordance with the RMA GA sustainability criteria, promote institutional strengthening of the GAs and monitor progress by providing advice on improving the quality of leadership on improving the ability to develop programs and adapt to changing environments, on ability to denerate income release and on effective graping management plans.
- Such services to include but not limited to sales of: veterinary supplies fodder seeds, suppliemental livestock feeds, purchase and resale of the services, preeding services, and rental of GA pastures. Such assistance

to include developing any necessary financial funds and assistance in the development of appropriate support services by RMD. Establishment of revolving funds for each functioning GA funded by EU or other funding source.

- (5) Identify and coordinate with other organizations that may assist in present and future development of existing GAs to establish institutional linkages. Such organizations to consider but not limited to, NGOs. PVOs. and other relevant service providers
- 6) Report to COP monthly on progress and implementation problems of institutional strengthening activities of existing GAs in RMAs 1, 2, 3, and 4 and incorporate RMA No. 6 when appropriate.
- The Complete the handing over of the FMEC to the GOL MOA and the establishment of a revolving account to operate this training facility for one year. Promote institutional strengthening of the Range Management Education Center (RMEC) by advising on and monitoring management of the RMEC and advising on the utilization of the RMEC revolving fund.
- (8) Advise and monitor training of GAs in the importance of audits and advise that GA financial record keeping follows generally accepted accounting practices: coordinate with USAID Controller to draft scopes of work for GA audit which meet AID standards; and assist GAs, the Contractor field office and field sites to cooperate fully in both non-federal and federal audits, if any such audits are conducted.
- (9) Assume other duties as directed by the COP.

CNRM PROJECT COMMUNITY MOBILIZATION SPECIALIST (CMS) POSITION DESCRIPTION

There are two separate elements in the CNRM Project approach: grassroots community organization, and range management. The first area is the most important, since it is the element for which the MOA RMD has the fewest resources and upon which the sustainability of the RMA approach will ultimately succeed or fail.

Position: Community Mobilization Specialists (Two Positions)

- a. <u>Duration of Assignment</u>: 15 months each
- b. Geographic Location: 2.3 time visiting and working with communities in the mountains of Lesotho: 1.3 time in Maseru
- c. <u>Institutional Location</u>: Ministry of Agriculture, Department of Livestock Services, Range Management Division. Grazing Association (GA): Development Section
- d. Scope of Work: These specialists will work within the GA Development Section of the Range Management Division. Answering to the designated Head of that Section, they will work with communities expressing an initial interest in the formation of Grazing Associations, to help them establish adequate community support for requests to the Range Management Division for assistance in the establishment of Range Management Areas. Specific duties include:
 - On instructions from the Head of the GA Development Section, and with technician guidance from the Supervisory Community Organization Specialist, visit communities that have expressed some initial interest in range and livestock improvement.
 - (2) With leadership of interested communities, assist in the development of requests to RMD for assistance in the establishment of RMAs, principally through the appointment of RMA Advisors.
 - (3) Visit individual chiefs, VDCs and communities in the vicinity of those initiating the requests, to ascertain the reality and level of community support.
 - Using Participatory Rural Appraisal and other relevant tachniques, assess claims made in requests submitted, and, on the basis of these assessments, recommend to the DP Development Section of certaining of the control of section in the control of the control of

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- (5) In working with requesting communities, advise, encourage and support those most interested in RMA and GA formation to mobilize these communities to establish an adequate base of local support to be able to recommend a positive RMD response to their RMA GA request.
- (6) Liaise with the office of the relevant Principal Chiefs, and with District Agricultural Officers (through their Pange Technical Officers) in all aspects of RMA identification and GA development.
- e. Experience and Qualifications: Bachelor's degree in social science or comparable degree with practical community development experience. Demonstrated willingness to spend the majority of work-time travelling and staying in remote mountainous areas. Have a good comprehension of speaking Sesotho language and knowledge of the Basotho culture. It is desirable, but not necessary to have an understanding and experience in utilizing participatory extension approach.

CNRM PROJECT TRAINING COORDINATOR (TC) POSITION DESCRIPTION

A short-term training plan for the remainder of the CNRM was developed. Due to the varied and comprehensive nature of the short-term training plan, there is need for additional long-term technical assistance to work within the CNRM team to implement the training program and institutionalize training within the DLS. A copy of the short-term training work plan is attached. The Training Coordinator will work under the supervision of the CNRM COP. Since will work collaboratively with other CNRM long-term team members to develop training courses and evaluate training. Since will work with the CNRM Administrative Officer to develop budgets for submission to the COP. Since will work closely with DLS staff to assist them to upgrade their training skills and resources.

Position: Training Coordinator (TC)

- a. Duration of Assignment: 15 months
- b. Geographic Location: Majority of time will be in Maseru but some travel to rural areas to visit training sites will be required.
- c. <u>Institutional Location</u>: <u>Ministry of Agriculture</u>. Department of Livestock Services, Range Management Division.
- d. Specific duties include:
 - Implement the training plan developed under the project in conjunction with CNRM and DLS staff. This will include scheduling courses, assisting in course design where appropriate, overseeing logistical arrangements for training events, and ensuring consistent quality of courses.
 - 2) Identify and, in conjunction with the CNRM COP, hire local and regional trainers to assist with project-sponsored activities. Ensure that personnel contracted are done so in accordance with applicable USAID training and contracting regulations.
 - 3) Undertake continual monitoring and evaluation of the training program, and revise pourses and schedules as appropriate
 - 4) Develop budgets and disburse funds for training activities under the guidance of the CNRM COP and USAID.
 - As notes that none consent of a control of the one without a late of the one of the one

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- 6) Make periodic reports on training activities which will include both qualitative and quantitative analyses. With the CNRM team, develop period progress reports and work plans for the training component.
- 7) Work closely with DLS personnel to implement, evaluate, and institutionalize training. Work with Department staff to develop training resources and materials which can be utilized by the Department for subsequent training.
- 8) Where appropriate, carry out project training in conjunction with CNRM DLS staff
- 9) Compile and catalogue training materials and resources which can be handed over to DLS at the end of the CNRM project.
- 10) Coordinate and assist with regional and overseas training for DLS staff.

e. Qualifications:

The Coordinator should have at least a Bachelor's degree in a field related to Education or training: at least five years experience designing and managing non-formal training programs for adults, preferably in a developing setting; experience working in Lesothol preferably in a rural development setting; knowledge of Sesothol is desirable; and knowledge of USAID training policies and regulations is desirable.

- 1. Position: Rural Development & Project Management Specialist.
 - a. Direction of assignment 40 months
 - E. Gargergere Institut Massey, Lessen
 - c. Institutional logation Ministry of Agriculture, Department of Livestock Services, Range Management Division headquarters
 - d. Score of Work: General Assignment and Lines of Authority: I This extraction of Authority: I This extraction of the theory of the traction of the will provide the characteristic traction. I be will provide the characteristic traction of the will provide the characteristic traction of the Comparation of the will never table theory of the Comparation of the will never table the Comparation of the characteristic traction of the Comparation of the will never table to the Comparation of the characteristic traction of of the characteristic tracteristic tractions and the characteristic traction of the characteristic tracteristic traction of the characteristic traction of the characteristic traction of the characteristic tracteristic tracteristic traction of the characteristic tracteristic tracteristics.

The Thief of Party shall assist the Titernic of Lineatick Services (D.18) in the Ministry of Apriliance, Cooperatives and Marketing (MCA) to implement and operations project activities. Subservice the D.12 and the Titel Radio Management (fings) [PMC) on planton and incomplement side of the Titel Radio Management (fings) particular regard to promoting diggraph of the Titel Service and Management such assistance of the Service and Management of the sustainability. Specific ditties include:

- (1) Manage work of other tear overese including shapt-term consultants.
- (2) Develop implementation plan for each PMA and annual work plans in consultation with IPPM. Winiter procuess of PMA and GA development and oping our solution of annual implementation adjustments with W.A. (CAIT) and Comments staff members.
- (3) Coordinate activities of project components: field: teams, organizational maintenance financial management operation. And the team of the Transfer of North Persent Persent of Applications and the team of the team of the Transfer of th
- (4) Implement into example a new parent species T and the continuations of propert polyness and constant to the D LG and to the TOAID Lescent Propert Name year.
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- (6) Coordinate with I LE, IPM and Feare Trips in selection, training and placement of Feare Corps wilenteers, and manage field support for them at the AMAs.
- (T) Mariade the good nonement, teness to income niescance omage te surrocombattei lo ally o dost unit one sob unitarity of all o commodities morphises to et the romase.
- (8) Coordinate with RC to primite confusions well-mulliped services to new RGs.
- (8) Namera the productment and descriping retains of supercontraction PNA constructor sectors as beset to the terminal constructors.

2. Positions: Two On-Site Community Organization Opequalists.

a. Duration of Assignment - 60 months each

and the second state of the most and the second and the second second second second second second second second Level 1987 (1987) (1987) and the second second

of Livestock Services. Pance Management Livision.

- 4. Position: Agricultural Extension Specialist.
 - a. Duration of Assistred 60 months Best Available Copy
 - b. Geographic Location 1/3 time on site in the mountains of Lesotho: 1/3 time in Maseru, Lesotho
 - Institutional Location Ministry of Apriculture,
 Legarment of Livestock Services, Pange Management Constant
 - d. Store of Mork This admisor will provide on site training and day-to day admiss at the new PMAs to the staff of the Pange Management Division and Brazing Association officials and members. Sine will association primarily in training PMA members to technical and fundament areas. Sine will supervise one or two Peace Comes Not steeps at the Description Training Carter, and will assist in training toe Day and esteeps.
 - (1) Advises the field team on extension of environmental education, GA management, animal health, range and livestock, livestock marketing, fodder.
 - (1) Assists the DIF in Memising that portion of the armual work plan pertaining to training plan and short-term consultancies.
 - (3) Organizes and conducts in-service training activities for RMD field smaff, and educational meetings for community leaders and millagers.
 - (4) Carries out aminities identified in the implementation plan and the armual work plan for the FVA, and reports quarterly to the CCP on progress or impedances to meeting annual targets for the RVA.
 - (5) Assists in the development of a training plan for each RVA, develops courses specifically targeted at women and herdboys, and systematically assesses the effectiveness of training in achieving project goals as directed by the monitoring evaluation plans.
 - (6) Assists the I LS in training the National RMA training center manager in matters conterming planning, managing and assessing effectiveness of a training institution.
 - $s^{\prime\prime\prime}s$. Advises and escipts in Galertion of additional FMAs to some likely that
 - The increasing the control of the property of the FVA communities to a confident regular sales of linear and

Illustration D.1 -CNRM Short Term Training Activity Summary (Years One-Three)

Category of Training	Training Activity	Particip. Female	Particip. Male	Particip. Total	Person Mths Trg/ Category	TOTALS
Year One: DLS	RMD Annual Mtg	3	68	71	43.3	43.3
Institutional	LIC/RMA Workshop	3	22	25	State of the state	
	RMA Prog. Ping. Wor.	2	22	24		
	Second Yr. Ping	3	12	15		
	Range Mgmt. Trng.	3	14	1.7		
	Int. Grasslands	0	1	1		
	Plant Dynamics	2	10	12		
	Ecological monitoring		11	12		
	Satellite image	0	2	2		
	GIS Training	0	2	2		
Year One:	Organizational Devel.	30	42	72	39.2	39.2
RMA/GA Trg.	Financial Mgmt	13	14	27		
	Personnel Mgmt	10	28	38		
	Manager Trnq	12	18	30		
	Ecological mon. RMA #1	0	2	2		
	Ecological mon. RMA ≈2	1	3	4		
	Ecolog. mon. RMA #3, 6	0	3	3		
	Ecological mon. RMA #4	0	3	3		
	Range management	27	34	61		
	Livestock Improvement	10	18	28		
	Grazing Planning	19	106	125		
	Grazing fee	16	25	41		
	VDC roles	35	139	174	· .	
	Leadership	68	103	171		To the second se
	Constitution Plng.	9	13	22	100 mm m	
	Ecological monitoring	0	6	5		AND THE PROPERTY OF THE PROPER
	Water supply plan		RE CONTROL CONTROL ORGANIC PROPERTY CONTROL CONTROL ORGANIC PROPERTY CONTROL CONTROL ORGANIC PROPERTY CONTROL CONTROL ORGANIC CONTROL ORGANIC PROPERTY CONTROL CONTROL CONTROL ORGANIC CONTROL	-		William Control of the Control of th
	vattus tood preservation	W		W W W		

Category of Training	Training Activity	Particip. Female	Particip. Male	Particip. Total	Person Mths Trng /Category	TOTALS
Year Two: DLS	Indigenous Livestock	0	2	2	0.55	47.71
Institutional	RMD Workshop	8	13	21	2.54	
	Participatory Ext.	7	21	28	12.73	A 1 1 1 1
	Grassland Symposium	2	12	14	1.91	
	Ecologic. Monitoring	0	6	6	1.82	
	Senior GOL Range	5	98	103	14.05	
	RMD Annual Confer.	6	26	32	5.82	
	Third Annual Workshop	8	19	27	6.14	G. Aller and Table and Tab
	Agribusiness Mgmt.	0		1	2.05	
Year Two:	On-job Mgmt.	26	79	105	4.77	35.50
RMA/GA Trng	GA Manager Trng.	0	6	6	2.32	
. •	Livestock Marketing	0	6	6	0.27	
	Range and Livestock	D	2	2	0.27	
	Fodder Production	0	- 13	13	0.59	
	Animal Health	3		14	7.64	
	Leadership Trng.	29	37	66	15	
	RMA GA Development	12	39	51	164	
Year Three:	Computer Appreciation	5	3	8	1.09	75.28
DLS Institutional	Computer DOS	5	5	10	0.85	
Training	Computer WordPerf	7	2	9	0.77	
	Computer LOTUS	6	4	10	0.85	
	Introductory DBase	1	0	1	0.09	
	Advanced DBase (2 activities)	3	0	3	0.27	
	D-Base IV Programming	5	2	i.	3.18	
	Budgeting, Mgmt	4	9	13	5.91	
	Vanagement - RMEC	•	0	1	0.91	
	Extension methods	2	30	32	7.27	
	Holiutio Reproduce : Management		* # 2 **		78 (Lat.) 1 Sec. 1999	
	Environmental Impact	0	2		0.94	
	Social Impact of NRM	1	0	1	1.36	Carlo
	3					

	Training Activity	Females	Males	Total	PM	
	GPS Field Training	0	3	3	1.36	
	GPS Classroom Trng.	9	7	16	2.18	
	RMA Planning Work.	2	16	18	0.26	
	Training Planning Work.	6	20	26	1.18	
	Grazing Control Super- visors Training (4)	0	95	95	21.59	
	GA Development Wk Mohales Hoek		7	8	0.36	
	GA Development. Wk Maseru	S.	40	48	2.18	
	Purchasing and Material Management	0	1		1.36	
	PRA - Kenya	,1		2	1.36	
	Parasitology Trng.	2	0	2	0.45	entrality of the control of the cont
	Ruminant Symposium	0	2	2	0.18	The state of the s
	SADC Nat. Res. Pol. An.	2	0	2	1.36	1
	National Policy Workshop	2	11	13	0.59	
	Grassland Symposium	1	3	4	1.02	
	Accounting		0	1	1.36	The state of the s
	RMD Annual Workshop	5	36	41	9.32	
Year Three: RMA Advisor/	Plant Ecology/Field Botany	4	20	24	16.91	29.31
District Staff Training	Livestock Breeding	1	21	22	5.50	
	Animal Health		12	13	0.18	
	Range Mgmt and Grazing Planning	0	8	8	0.05	
	Legal Workshop	6	25	31	1.06	
	Vehicle operation	2	**	6	0.66	
· .	Bookkeeping, Leadership	1	* 2	13	1.77	
	CAMPFIRE Study Tour	0	14	14	3.18	

Category	Training Activity	Females	Males	Total Part.	PM	TOTAL PM
Year Three: Grazing Ass./ Farmer	Bookkeeping, Leadership, Communication	0	7	7	1.59	111.38
Training	Management, Bookkeeping, Livestock Prinicples	10	15	25	5.68	
	New GA - Management, Bookkeeping, Recordkeeping	2	33	35	2.78	
	Second Conflict Resolution - RMA #6	12	16	116	7.91	
	RMA #4 Conflict Resolution - Mokhotlong	4	99	103	9.36	
	RMA #4 Conflict Rsolution - Malifiloane	130	370	500	11.36	
	Range, Livestock, Grazing Planning	0	37	37	8.41	
	Animal Selection/ Procurement	0	3. Communication of the commun	3	0.41	
	Pre-breeding check/ demonstration	0	52	52	2.36	
	Animal Health Sehlabathebe	2 (2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	B	12	2.73	
**	Animal Health Mohobong	4	27	31	7.05	
	RMA #6 Tour to GAs	1	31	32	10.91	
	Prospective GA Tours - Leribe District	13	53	86	2.44	
	Prospective GA Tours - Ketane/Phamong		43	44	2.00	
The second secon	Legal Trg. on consitution Leribe District	1	25	26	1.15	
	Legal Trg. on constitution Phamong:Ketane	100	43	44	1.00	
	RMA Program Trng.	0	23	23	3.56	
	Range Rider Training	3		4 2 e	1.91	
	Piva = 3 Farmaky Trod end Querract Page of the	The second secon	e angle o e e e e e e e e e e e e e e e e e e	en an en		
4N	Herdboy Training RMA =3		84	84 4	3.82	
	Heidboy Traming R'A = 1	ล์¥ ·	350	350	15.91	të.
LIZIAIS		<u> </u>	2121	3823	28168	381.68

LISTING OF CNRM WORK PLANS, PROGRESS REPORTS, TECHNICAL REPORTS AND PAPERS

Work Plans and Progress Reports

Project Year One

First Annual Work Plan (June 1992)
Implementation Plans for Tsatsa-ie-Meno and Malibamats'o Range Management Areas (June 1992)
First Quarter Progress Report (September 1992)
Second Quarter Progress Report (December 1992)
Third Quarter Progress Report (March 1993)
Fourth Quarter Progress Report (June 1993)
First Year Activity Report (June 1993)

Project Year Two

Second Annual Work Plan (June 1993)
First Quarter Report Project Year Two (October 1993)
Second Quarter Report Project Year Two (January 1994)
Third Quarter Report Project Year Two (April 1994)
Fourth Quarter Report and End of Project Year Two Summary (July 1994)

Project Year Three

Third Annual Work Plan (June 1994)
CNRM Quarterly Report for AID/Washington (January 1995)
Mid Year Report on the Third annual Work Plan (January 1995)
Briefing Papers on Primary Project Component Areas:

- General Briefing Paper (February 1995)
- Strengthening of Existing GAs (February 1995)
- Formation of New GAs (February 1995)
- Training (February 1995)
- Monitoring and Evaluation (February 1995)

CNRM Quarterly Report for AID/Washington (April 1995)

CNRM Final Project Report (July 1995)

Individual Technical Assistance End of Tour Reports (July 1995)

Technical Plans, Reports and Papers

Project Year One

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Procurement Plan (July 1992)

PRA Training Report (August 1992)

Consultancy Report on MIS/GIS (October 1992)

Process for On tradict Management Training Program for Existing Grazing Associations (October 1992)

Process for Training Program for Existing Grazing Associations (October 1992)

Lesotho Range Management Division Data on Hand REgarding O. Bosch's Integrated System for Plani Dynamics (ISPD, November 1992)

Framework for Managing Livestock Grazing in Lesotho (December 1992 RMEC Management Plan (February 1993)

Monitoring and Evaluation Plan (March 1993)
Proposal for Basic Animal Health Service sponsored by Grazing Associations (May 1993)
Training Needs Assessment (June 1993)

Project Year Two

Water Development Assessment of RMA 5 (August 1993)

Annual CNRM Inventory Report 1992/93 (September 1993)

Short Term Technical Assistance Plan (October 1993)

CNRM Phase-Out Plan (October 1993)

RMA 6 Winter Cattlepost Survey, Matsoku Drainage (October 1993)

RMA 5 Winter Cattlepost Survey (October 1993)

Sehlabathebe Grazing Association: Grazing Plan Revision (November 1993)

The Organizational Situation for GAs and Potential GAs (November 1993)

Development of Grazing Associations and Selection of Range Management Areas (December 1993)

Proposal for Funding to Develop the Matsoku Region of the Leribe District (December 1993)

Discussion Paper for Grazing Association Income Sources (January 1994)

Concept Paper on GA Capital Sharing Fund (January 1994)

Proposal for Water Development for Villages in the Matsoku Area of RMA 6 (February 1994)

Review of Management Plan and Financial Operations at the RMEC (February 1994)

Status of Grazing Management: Pelaneng/Bokong RMA (February 1994)

Assessing the Sustainability of Grazing Associations in Lesotho (March 1994)

Short Term Training Plan (March 1994)

Report on PRA Training Consultancy (March 1994)

Livestock Production Monitoring Survey (June 1994)

Summary of Selected Non-Degree Training Opportunities in Southern Africa (June 1994)

Rural Development Resource Map (June 1994)

Project Year Three

Comparative Financial Statements of the RMEC (July 1994)

An Analysis of Peace Corps Technical Assistance within the CNRM Project (July 1994)

Procurement Plan (July 1994)

Guide for Range Resource Monitoring and Evaluation of Long-Term Ecological Trends (August 1994)

Annual CNRM Inventory Report 1993/94 (September 1994)

Project Reactivation Plan (September 1994)

Final Report: RMA 6 Water Development Projects (September 1994)

Status of Grazing Association Commercial Activities in GAs 1-4 (October 1994)

Legal Training and Assistance Technical Report #1 (November 1994)

Grazing Associations Development Workshop Report (November 1994)

Interim Grazing Management Plan for the Malibamats'o-Matsoku Range Association (November 1994)

Livestock Policy Report (December 1994)

Seniabathebe Grazing Association Outline of Commercial Services Development Proposal for Financial Structure (December 1994)

Legal Training and Assistance Technical Report #2 (December 1994)

Chapter 4: Introduction to Ecological Monitoring (December 1994)

Assessment of Environmental Impact in the Development of an Administrative and Livestock

Improvement Site at Nomorong, RMA 6 (December 1994)

Brief Paper on the RMA Program and CNRM Project (January 1995)

A Comparison Range Trend in the Pelaneng Bokong RMA: 1991-1994 (January 1995)

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ing amemation Flan for GAs 8 and 9 Februar, 1995,

GPS Consultancy Report (March 1995)

Status Report on the Implementation Plan for GAs 8 and 9 (April 1995)

Assessing Institutional Sustainability, Insignts from the CNRM Project (April 1995)

Legal Challenges Confronting Grazing Associations in Lesotho (May 1995)

The Language of the Earth, and Environmental Curriculum (June 1995)

Non-Forage Ecological Monitoring Manual (July 1995) Non-Forage Vegetative Guide (July 1995) FINAL SELECTION CRITERIA FOR RANGE MANAGEMENT AREAS, AS AGREED AT GA DEVELOPMENT WORKSHOP, NOVEMBER 7, 1994

FINAL SELECTION CRITERIA FOR RANGE MANAGEMENT AREAS, AS AGREED AT GA DEVELOPMENT WORKSHOP, NOVEMBER 7, 1994 Expressed intérest by community for rechnical assistance in unproving its tangelands Level of cooperation between requesting communities and their visinge per disputent connects 2. Status of any disputed boundaries or jurisdiction between eneils 3 Demonstrated mattern on to gosting community Numbert to forther more and only explain an exposure of the contract and another than the contract of the cont RMA. Possibility of determining RMA without undire disrupt on of existing user nuttings sessent as provided for by the growing rights adod carpon programs Possibility of deferming RMA without excluding at closers from their stallful in criticisments ewith the exception of imable is Proposed RMA information an atrackly existing toral product solution Size of proposed PNI's inche on a refer and 35 of the hardes

APPENDIX F

SHORT-TERM TECHNICAL ASSISTANCE

Subject Area	Months of LOE
Project Year One	
Toleac Tear One	
GA Implementation Plan and First Annual Workplan Development	1.0
PRA/RRA Training	1.0
MIS/GIS Assessment	1.0
Training Needs Assessment	1.0
Monitoring and Evaluation Plan Development	3.0
Project Year Two	
PRA/RRA Training	1.0
Short-term Technical Assistance Needs Assessment	0.5
GA Sustainability and Technical Assistance Phase-Out Plan	0.5
Short-term Training Plan	1.0
Livestock Productivity and Management Study	3.0
Third Annual Workplan Development	1.0
Project Year Three	
Legal Assessment	1.5
Livestock Policy	1.0
GPS Assessment	1.0
Livestock Breeding	1.0
Ecological Monitoring	1.0
Participatory Extension Methodologies	1.0
Total Months of Short-term Technical Assistance	20.5

- PROPOSAL FORMAT FOR REQUEST TO RMD FOR ASSISTANCE IN ESTABLISHING AN RMA

PROPOSAL TO RANGE MANAGEMENT DIVISION FOR ASSISTANCE IN THE DEVELOPMENT OF A RANGE MANAGEMENT AREA

NAME OF PROPOSED RMA

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b)	Perceived ben	efits to members of association	anikan jugajian igasayak erani kan orumunin dasahiri dik Timpana (dashiri).	an dan samuak kikiba ing anganaksi akka Kapinan 1984-1994 king nan Kapinan 1984-1994 king nan Kapinan king la	
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Illustration H.1 - Matrix of CNRM M&E indicators, revision as of June 1994

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APPENDIX J

TRAINING REPORTS AND COURSE RECORD PACKAGES PREPARED DURING CNRM YEAR THREE

- 1. CNRM Short-term Training Report: Animal Health Training and Manual Production, July 1995
- 2. CNRM Short-term Training Activity Report: Bookkeeping and Leadership Principles (includes report by Lesotho Distance Teaching Center), May 1995
- 3. CNRM Short-term Training Course Record Package: In-House Computer Training. 1) MS-DOS. 2) Wordperfect. 3) LOTUS 1-2-3, February 1995
- 4. CNRM Short-term Training Report: Conflict Resolution Workshops for RMA/GA #6. May 1995
- CNRM Short-term Training Report: Conflict Resolution Workshop for Mokhotlong/Sengebethu Grazing Association #4, May 1995
- 6. CNRM Short-term Training Course Record Package: Field Extension Methodologies with Focus on Participatory Techniques. December 1994
- 7. CNRM Short-Term Training Report: GIS and GPS Training for the Range Management Division (includes report by Bill Hegman, ARD ST/TA). June 1995
- CNRM Short-term Training Activity Report: Holistic Resource Management.
 July 1995
- 9. CNRM Short-term Training Report: Introduction to Management, April 1995
- 10. CNRM Short-term training Report: Legal Issues Affecting GAs, July 1995
- 11. CNRM Short-term Training Report: Principles of Livestock Breeding and Enhancement of Existing Programs, June 1995
- 12. CNRM Short-term 1 air ing Course Report: Financial Management, Budgeting and Human Resources Management (includes report by A. Kemeng, IDM). February 1995
- 13. CNRM Short-term Training Course Record Package: Parasitology Training.
 Onderstepoort Research Institute, RSA, August 1994
- (u.) Entent Entent Training Course Report Paphage. Plant Entengy and Field . - - - Botany, 199 1898
- 15. CNRM Short-term Training Course Training Materials: Purchasing and Materials Management, IDM, Botswana, July 1995

APPENDIX I

LIST OF TRAINING MANUALS PRODUCED UNDER CNRM DURING YEAR THREE OF THE PROJECT 1994/95

- 1. "Manual for a Plan Community Ecology and Field Taxonomy Training Course for Extension and Technical Officers of the Range Management Division" C.D. Morris, J.B.M. Browning, N.M. Tainton and R.F. Buzzard. December 1994
- 2. "Diagnostic Vegetative Features for the Grasses occurring in the Mountains of Lesotho" C.D. Morris, U. Natal. December 1994
- 3. "Extension Methods: Training Manual for Range Management and Technical Staff", C. Igodan, J. Williams and F. Lategan, Department of Agricultural Extension and Rural Development University of Fort Hare. December 1994
- 4. "Principles of Animal Breeding: Manual for Extension Officers, Volume I". A. de Lange, Agricultural and Rural Development Research Institute, University of Fort Hare. February 1995
- 5. "Management of Breeding Programs Cattle and small Stock: Manual for Extension Officers, Volume II" F. Swanepoel, University of the Orange Free State. February 1995
- 6. 'Motheo le Thokomelo ea Ntlafatso ea Likhomo" F. Swanepoel, A. de Lange, J. Hoogenboezem, and N. Tuoane. March 1995
- 7. "Mafu a Liphoofolo le Phepo e Nepahetseng: Tataiso ho Lihoai" D. Bohloa. March 1995
- 8. "Ntlafatso ea Makhulo le Meralo ea Phuliso" R. Buzzard, D. Nthaballe, N. Malephane, B. 'Molaoa and A. Alotsi. June 1995

- 16. CNRM Short-term Training Activity Report: Range Management and Grazing Plan Design, July 1995
- 17. Grazing Association Development Workshop, prepared by Francis Johnston, CNRM Community Organization Specialist, November 1994
- 18. A Report of a Visit to the CAMPFIRE Program in Zimbabwe by Staff of Lesotho's Range Management Division, prepared by Francis Johnston, CNRM Community Organization Specialist, June 1995
- 19. Summary of Non-Degree Training Opportunities in Southern Africa: Institutions, Organizations and Individual Resources and Recommended Applications to the Third Annual CNRM Work Plan, prepared by Dr. Will R. Getz, Winrock International, June 1994

UNITED STATES A.I.D. MISSION TO LESOTHO

AMERICAN EMBASSY P.O. BOX 333 MASERU 100 LESOTHO Telephone 313954
Telex 4506 USAID LO
Fax No. 310284

Mr. Habofanoe Makhooane
Principal Secretary
Ministry of Agriculture, Cooperatives
and Marketing
P.O. Box 24
Maseru 100, Lesotho



Subject:

Official Hand-over and Transfer of CNRM-purchased

Commodities

Dear Mr. Makhooane:

Best Available Copy

As you know, the Community Natural Resource Management (CNRM) project is winding down its activities and is due for closure September 30, 1995. The purpose of this letter is to officially transfer commodities that were purchased with U.S. Government funds for the CNRM to the relevant Ministry Department of Livestock Services. Commodities purchased under the CNRM project are in two categories, i.e. those that were utilized at field project sites and those that are at the Contractor's office in Maseru. Commodities that USAID needs to transfer first are those in the field, as field activities will come to a close on June 30, 1995 when the Contractor's custodianship of these commodities ends and the Ministry has to assume accountability for them. Transfer of the remaining commodities will be duly effected under a separate letter at a later date.

Enclosed is an attachment that lists all field equipment and commodities that are being transferred. Please note signature of the Chief Range Management Officer, Mr. Mohale Sekoto denoting acceptance by the Department of Livestock Services. The official termination date of the CNRM project still remains September 30, 1995 when this Mission closes. The attached inventory provides the descriptions, locations and serial numbers of commodities where applicable. USAID is pleased to have been of assistance for the past 14 years to the Ministry's range management program.

Please also note that per AID Handbook 15, "AID-Financed Commodities", the time is expected to maintain for a period of at least three lears, a sustem of records population in gine arms a and discosition of a commodities in ancesto, AID that the Mission is now handing over.

Mr. Habofanoe Makhooane Page Two

Please indicate your acceptance of this transfer of the commodities on the attached list to the Ministry of Agriculture in the space provided below and return the original signed copy to USAID. A courtesy copy is enclosed for your records.

Sincerely,

Gary E. Lewis

Mission Director (A)

m. E. Jen.

Accepted by:

Habofanoe Makhooane, Principal Secretary

Ministry of Agriculture, Cooperatives

and Marketing

Attachments: as stated

cc: Honourable Ntsukunyane Mphanya, Minister of Agriculture

Mr. T.J. Ramots'oari, Director of Economics & Marketing

Mr. Lefu Lehloba, Director of Livestock Services

Mr. Mohale Sekoto, Chief Range Management Officer

Mr. Jan Auman, Chief of Party, CNRM Project

Dr. Scott McCormick, ARD Home Office Project Manager

Ms. Valerie Dickson-Horton, Director, Initiative for Southern Africa Regional Center

U.S.A.I.D. TRANSFER OF PROJECT FINANCED

COMMODITIES TO

THE GOVERNMENT OF LESOTHO

MINISTRY OF AGRICULTURE, COOPERATIVES, AND MARKETING

The United States Agency for International Development (USAID) is hereby transferring commodities that were purchased under its agricultural projects to the Government of Lesotho. The projects are: the Community Natural Resource Management (CNRM); the Small Scale Intensive Agricultural Production (SSIAP); the Lesotho Agricultural Production and Institutional Support (LAPIS) projects; and the Lesotho Agricultural Policy Support Program (LAPSP). These commodities are fully described in USAID letters of August 9 and 10 to the Principal Secretary, Ministry of Agriculture.

On behalf of the Government of the United States of America, Ambassador Myrick presents these commodities to the Honorable Minister Mabitle. Ambassador Myrick will sign for the United States Government and Gary E. Lewis, USAID Mission Director will sign for the U.S.A.I.D.

The signatures of Honorable Minister Mabitle and Mr. Makhooane, Principal Secretary on behalf of the Government of Lesotho, indicate that the Ministry of Agriculture, Cooperatives and Marketing has received the above mentioned commodities as indicated in USAID's letters to the Ministry dated August 9 and 10 respectively.

Signed:

Agriculture, Coops., &

Date: Aug 15 49 ..

Marketing

His Excellency Bismarck Wyrick Ambassador of the United States	Hon. Mopshatla Mabitle Minister of Agriculture, Coops., & Marketing
Date: August 15,1995	Date:
Dr. Bart E. Land Mission Director USAID Lescotor	Ethy 1 kboo

8/15/95

Signed:

Date:

AMERICAN EMBASSY P.O. BOX 333 MASERU 100 LESOTHO

August 10, 1995

Mr. Habofanoe Makhooane Principal Secretary Ministry of Agriculture, Cooperatives and Marketing P.O. Box 24 Maseru 100, Lesotho

Best Available Copy

Subject:

Official Hand-over and Transfer of CNRM-purchased

Vehicles, Office Equipment and Commodities

Dear Mr. Makhooane:

As you know, the Community Natural Resource Management (CNRM) project is winding down its activities and is due for closure September 30, 1995. The purpose of this letter is to officially transfer the vehicles, office equipment and commodities listed below to the relevant Ministry's Department of Livestock Services. These vehicles will be parked at the Embassy/USAID parking lot ready for the Ministry to collect on August 15, at a handing over ceremony. A separate letter has been sent to you and Minister regarding the details of this handing-over ceremony.

Vehicle Description	Registration
1. 1992 Toyota Landcruiser Engine No. IF20007050 Chassis No. F2J750002744	AD 674
2. 1992 Toyota Landcruiser Engine No. IF20007102 Chassis No. F2J750002746	AD 681
3. 1992 Toyota Landoruiser Engine 1.5 *F20008971 Chassis 1.5 F207600000	AD 684
4. 1992 Toyota Landcruiser	AD 718

Engine No. IF20006912

Mr. Habofanoe Makhooane Page Two

Vehicle Description	Registration
5. 1989 Toyota Hilux, 4x4, Twin Cab Engine No. 4Y9023102 Chassis No. YN670022091	AD 926
6. 1989 Toyota Hilux, 4x4, Twin Cab	AE 957
Engine No. 4Y9024508 Chassis No. YN670022454	

The vehicles listed below will be transferred to the Ministry of Agriculture on August 28, 1995 and other CNRM-purchased commodities as detailed in the attached list of commodities. All the commodities have previously been inspected and received by a representative of Government from the office of Livestock Services Department.

Vehicle Description	Registration
1. 1992 Toyota Hilux, 4x4, Twin Cab Engine No. 4Y9071721	AE 276
Chassis No. YN677002447	
2. 1991 Toyota Hilux, 4x4 Engine No. 4Y9057879 Chassis No. YN670031326	AE 278
Engine No. 3L2434504 Chassis No. 1 H1060058967	AF 073.

Mr. Habofanoe Makhooane Page Three

Please note that per AID Handbook 15, "AID-Financed Commodities", the Ministry is expected to maintain, for a period of at least three years, a system of records documenting the arrival and disposition of all commodities financed by AID that the Mission is now handing over.

Please indicate your acceptance of this transfer of the vehicles to the Ministry of Agriculture in the space provided below and return the original signed copy to USAID. A courtesy copy is enclosed for your records.

Sincerely.

Gary E. Lewis

Mission Director (A)

Accepted by:

Habofanoe Makhooane, Principal Secretary

Ministry of Agriculture, Cooperatives

and Marketing

Attachments: as stated

cc: Honourable Mopshatla Mabitle, Minister of Agriculture

Mr. T.J. Ramots'oari, Director of Economics & Marketing

Mr. Lefu Lehloba, Director of Livestock Services

Mr. Mohale Sekoto, Chief Range Management Officer

Mr. Jan Auman, Chief of Party, CNRM Project

Dr. Scott McCormick, ARD Home Office Project Manager

UNITED STATES A.I.D. MISSION +0 LESUTHU

AMERICAN EMBASSY P.O. BOX 333 MASERU 100 LESOTHO Telephone 313964
Telex 4506 USAID LO
Fex No. 310284

August 10, 1995.

The Honorable M. Mabitle Minister of Agriculture, Cooperatives and Marketing P.O. Box 24 Maseru 100.

Subject: USAID Ceremony to Hand Over Ministry Projects'

Purchased Commodities to Collaborating MOA

Departments and Divisions.

Ref: Mission Letter dated August 9, 1995 to the PS on

the SSIAP Project Purchased Commodities.

Honorable Minister,

As indicated in the above reference letter, USAID will, on August 15, 1995, hand over to the relevant Ministry Departments and Divisions, commodities purchased under the Nutrition Division's Small Scale Intensive Agriculture Production (SSIAP) Project and the Range Management Division's Community Natural Resources Management (CNRM) Project.

The commodities to be officially transferred on August 15, include 9 vehicles from the SSIAP project, 6 vehicles from the CNRM project, 3 split air conditioners from the LAPSP program, one vehicle and one generator/welder from the LAPIS project. Other SSIAP commodities such as office furniture and equipment, gardening tools etc. are already in the possession of the relevant Ministry Divisions and Sections.

Please note sir, that although the effective date for the transfer of 6 CNRM project vehicles is August 15, the effective date for the transfer of 3 other CNRM vehicles, office equipment and other commodities is August 28, 1995. These commodities are also already in the possession of the Ministry Range Management Division.

The official handing over will be done by the United States Ambassador to Lesotho, His Excellency Bismarck Myrick; and the ceremony will be held on the U.S. Embassy/USAID grounds on Tuesday August 15 at 1 11 pm

The purpose of this letter is to request you to officially receive these commodities at the ceremony on behalf of your Ministry and the Government of Lesotho.

We hope you will find time in your busy schedule to attend this ceremony.

Yours sincerely,

Gary E. Lewis
USAID Mission Director/A

CC: MOA Principal Secretary, Mr. H. Makhooane

USPC Director, Mr. H. Ramseur

CNRM PROJECT

CNRM VEHICLE TRANSFER JULY 31, 1995

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CNRM PROJECT

CNRM VEHICLE TRANSFER

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Community Natural Resources Management Project

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Sept. 1, 1993

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CNAM/Office

Updated March 02,1995

Section: COP Office

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Inventory carried out by: Motjoke Yoloane

Page 1 of 1

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Community Natural Resources Management Project

Property Inventory

DATE

Bopt 1, 1993

LOCATION:

CHRM, Office

Updated: March.02:1995

Section: Admin. Office

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Inventory carried out by: Motjoka Toloane

Page 2 of 2

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Community Natural Resources Management Project

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LOCATION:

CNAM/Office

Updated: March.02.1995

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Inventory carried out by: Motjoka Toloane

Page 1 of 1

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Property Inventory

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CNRM/Office

Updated: March.02.1995

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Inventory carried out by:

Motjoka Toloana

Page 1 of 1

99ml. 7/19/9>

Property Inventory

DATE

Sept. 1, 1993

LOCATION

CNRM Office

Updated: March.03.1995

Section AMS/AES

Item	O1	Description (Make, model: #)	CHECK 07/13/95	TURN OYER
File Cabinel	3	4-drawer File Cabinet (LAPIS) #00160		
Hester		Sirocco(12-Fin), 022598 #00163		
Cemputer	1	Gateway 2000, 4DX2-66, 2735403 #00383	over the same and	
Computer		Galeway 2000, 486DX/33 #00002		W&/
Manifor		Galeway 2000, CS1024N12 Lx1451 #00384		
Monitor		Gateway 2000 Serial No. 789803237 #00165		
Keyboard		Galeway 2000 #00385		
Keyboerd		Gateway Serial No. 00158356 #00166		18
Printer		Dot Matrix; Epson LO-1050, Serial No. 22000605 #00167		CAM
UPS Unit	•	Sedon Contender50 #00168		
Chair	١	Executive Office Chair #00177		
Cher	***************************************	Swivel (brown) #0017?')		
Desk	2	One Six(6)Drawer #00174 5		
Dook	,	Wooden Yop/Metal Frame #00176		
Table	a	Wooden		
Bookcase	2	One Glass Door & One Open	em enterem en 2000-ment 2005- interessantante interessonataria en encentral distribution Principal Marie	The state of the s

Inventory carried out by Moljoka Toloane

Page 1 of 1

991mm. 7/19/9)

Property Inventory

CATE

Sept. 2, 1993

LOCATION:

CNAM Office

Updated; March 02.1995

Section: GA Dev Team

Item	OI.	Description (Make, model, #)	CHECK 07/13/95	TURN OVER
Deeks 150cm	4	3:drawer 150cm #00126:7:8:30		AA
Deck 170cm		3 drawer 120cm 00179		Wall
Cheir	5	Brown Swivel type on castors #00131/3/4, 00154/6		MV
Filing Cabinel	2	4-drawer #00137/5		A CONTRACT OF A CONTRACT OF A
Photocopies	,	XMOI 1040 No P72 271 183299 4 #00139		
Compuler	,	Zeos 466 No. A 5028996 #00140		X
Monitor	,	Zeos CTX No. A50 23/03486 #00141		The second secon
Keyboard	,	Zeos NTC No 28825151 #00142	of the contract of the contrac	
Printer	•	Seikosha MP 5330 Al No 2308487 #00143		
Table		120cm Metal Frame (halongs to GOL borrowed from NTTC #6) #00144		
Meeter	•	Sirocco(12 Fin), 022661 2 5kv #00145		
Fon		Stend Fen, SF16		

Inventory carried out by: Motjoka Toloane

Page 1 of 1

991mm 7/19195

Property Inventory

DATE

Aug.15,1994

LOCATION:

CNAM Office

Updated: March.03.1995

Section OBS

			and the control of the second	THE RESIDENCE OF THE PROPERTY
A Philipping and the Control of the	O1.	Description (Make, model, #)	CHECK 07/13/95	TURN OVER
Computer	1	Tren-Tech #00149		
Monitor	,	Tren-Tech SBM #000150	to be a continue of the contin	1 20
Keyboard	•	Tren Tech #00151		
Heater	,	9-Rib Healer #00152		1 market framework
UPS		Data Power #00068	eren de rende de deutste l'égatique et approprie que de décidité étables de la companyation de	
Deek	3	One Six(6)Orawer,One(1)Brown #000153/7		A secretaria de la constanta d
Chek	2	Brown Office Chairs #00132/6, 00155	ng sa ang salah dan pang dan panggan p	W.
Cebhol	1.	Filing Cabinel #00159		and the second section of the section o

Inventory carried out by: Motjoka Toloane

Page 1 of

mm. 7/17/91-

Property Inventory

DATE

May 25, 1995

LOCATION:

RECEPTION OFFICE

Updated:

Section: SOFTWARE

Nem	Q4.	Description (Make, model, #)	CHECK 07/13/95	TURN OVER
8P13	•	SPSS FOR WINDOWS BASE	operation of a court of the state of the sta	and a second
8P83	1	SPSS PROFESSIONAL STATISTICS		e entre en la companya de la company
8 /45	,	SPSS TABLES		The second section of the second seco
8788	,	SPSS TRENDS	de apresenta produces de la mesta esta esta esta esta esta esta esta	en provincia de la companio de la c
8755	,	SPSS CATEGORIES	erdat ya <mark>kilo</mark> kanancii wa wakatani na 1992 ya 1997, asa siyani ani sa malaka ani kunancii ya manan kunancii ya manan kunancii wa manancii wa manan kunancii wa manancii wa manan kunancii wa manancii wa manan kunancii wa manancii wa manan kunancii wa manancii wa manan kunancii wa manan kunancii wa manancii wa	Table Till is realized and an experimental and
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8788	,	SPSS DATA ENTRY II	ana, pirina ang ang ang ang ang ang ang ang ang a	and managements of the state of
CPS	1	MAGELLAN PRO MARK V	Parke Last, elizaren berrita elektrio ele elektriologia elektriologia elektriologia elektriologia elektriologi Elektriologia	A primario de la cale da o la que esta esta esta esta esta esta esta est
DISK DRIVE	1	OPTICAL DISK DRIVE	network (no. 16 days) og fine foretokke, die i vije vije vide vide til en fine foretokke kallede kalle	en de de la companya
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SPREADSHEET	•	PARADOX 4 0	and and the state of the state	en andre en
DBASE	2	MS FOXPRO 2.5 DOS/WINDOWS	andreas de Primero anticato en casa de en el encentro di <mark>discondina de en esta de la composicione de la composicio</mark> La composicione de la composicione	and the second second second is a specific and an overlap of the second

WORDPROCESSOR	1	MS-WORD 2.0 WINDOWS	CHECK 07/13/95	TURN OVER
WORDPROCESSOR	.,	WORDPERFECT 5.1	A COLUMN TO SERVICE OF THE SERVICE O	
WORDPROCESSOR	•	MS-PROJECT		
GRAPHICS PACKAGE	•	DRAWPERFECT 11		
PROGRAM	Ι,	BORLAND TURBO C		
OPERATING SYSTEM	,	GATEWAY 2000 MS DOS 5.0		ر موسود در در در در میشود. به در میشود به در
OPERATING SYSTEM	,	GATEWAY 2000 MS WINDOWS 3.1		etanistas vaista vaista (m. 1704) eta
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OPERATING SYSTEM	•	ZEOS MS WINDOWS 3 1		and the second section of the second
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CO	,	GATEWAY 2000 SYSTEM	in and a state of the continuous of the second seco	energy and the second s
CO	3	GATE WAY 2000 DISK		and the state of t
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CD)	ENCARTA ME EDITION	and the substitution of th	A STATE CONTROL OF SECURITY OF THE SECURITY OF
CO	3	MICROSOFT WORKS		and the second of the second o

Inventory Carried Out By Motjoka Toloane

UNITED STATES A.I.D. MISSION TO LESOTHO

AMERICAN EMBASSY P.O. BOX 333 MASERU 100 LESOTHO Telephone 313954 Telex 4506 USAID LO Fax No. 310284

August 22, 1995

Mr. Habofanoe Makhooane Principal Secretary Ministry of Agriculture, Cooperatives and Marketing Maseru, Lesotho

Dear Mr. Makhooane:

SUBJECT: Official hand-over and transfer of USAID-constructed houses

The purpose of this letter is to invite you or a representative of the Ministry of Agriculture to a ceremony where USAID will be handing over houses worth M4,750,000 that were constructed under previous USAID projects. The houses are ten townhouses located close by the National Teacher Training College (NTTC) of which four are planned to be transferred to the Ministry of Agriculture while the rest will be transferred to the Ministry of Education. The four houses were recently vacated by members of the Community Natural Resource Management (CNRM) project.

These houses are being transferred to the Ministry of Agriculture per a special request that was done by both you and the Minister to the U.S. Ambassador at last week's ceremony performed at the U.S. compound. Please make sure that the Ministry representative is there to receive both the household commodities and keys for the houses.

The ceremony will be held at the site at 10:00 AM on Friday, August 25, 1995.

USAID is pleased to have been of assistance to the Government of Lesotho in its agricultural initiatives.

Sincerely

Gary∕t. Lewis, PaU Mission Director (A)

co: Honorable M. Mabitle
Minister of Azriculture, Joogs., & Marketing

ాగులు కాట్లు ఉన్నాయి. - మాట్లు మూడాడ్లు కూడో సెంద్రిక్షలు ఎక్కువాడ్లు అవస్స్ ఉన్నాయి. ఈ సందర్భక్షింగి ఉ

Aug 74 1993 NTTC No. 5 Updated, Feb 27 1995

Section BUZZARD

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Teble	estriculate control and the co	eble (GOI)	्र चार्क्रक मा र्थक व्यवस्थात व्यवस्थात व्यवस्थात । १ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५ ५	adder () Altery telesteria esta esta a la	211 (8.6	16.	
Table	4 Drassing	Teble w Million	The contract of the contract o		Santanan v eta		/

Best Available Copy

Dresser/Chest	3 Drossor Sin(6) Drawer 2/14-65 1/5
Cuptoord	1 Cuptomid (GOL)
Book (ase	1 Dandy Pine
Bookrase	1 Wooden Bookcase
Desis	1 Wooden Desh
	1 Seely Prestige One(1) Mettress, One(1) Spring Box Ousen
Cupbond	1 Single Bed Frame & Mallioss
lemp	1 Brass Floor Lamp
Table	2 Collee Table One(1) Oak One(1) Henry Cane w Glass Top
Table	5 Corner Tables
Table	1 Palio Table
And the second s	
	1 Dely 620 S (GOL) 2 2 4 5 15
Personal	1 Four(4) Drawer, Casten
Cutsins	4 Bedroom

Tank

Inventory Carried Out By

l Mater, storage Motions Tolonne

Candica Buzzard

38141 97

Page 2 of 2

Property Inventory

DATE

Aug. 17, 1993

LOCATION:

NTTC # 4 CNRM Guesthouse & Office

Updated: Jan. 18.1995

Section: LIVING ROOM

authoritikasiksiksiksiksiksiksiksiksiksiksiksiksiks	O1.	Description (Make, model: #)	CHECK 07/13/95	TURN OVER
inde en territorio de tratalista de la territorio de la t	-	2 Sealer #00016	124.65 15	
Bola		3 Sester #00015		en e
Chak	1	1 Seeler #00014 (in a construction of the c	ing a managina managina managina na atau dan da dalah jada daka da da da
Lampa	2	Floor Lamp Brass #00013821	e agrama que ar ou come sons e se cultoria, sidas de mando sensitarios e sentencias.	one of the second se
Cuptord		Brown Cupboard (GOL)	namenta de la granda	anna ann ann a tha ann ann ann ann ann ann ann ann an t-ann an ann an t-ann an 1867 an 1867 an 1867 an 1867 an
Table	,	Brown Glass top Corner Yable #00022	e automor i de ancian anno acte i contre contre de anno e desa de contreta e can contre de anno anno de la contreta de anno anno de la contreta de anno anno de la contreta del contreta del contreta de la contreta del la contreta de la contreta del la contreta de la contreta del la contreta	enter a esta susta qua portugua de como de como de como con esta como como como como como como como com
Toble		Sofe Table #00024	nner – englis program og 19. også skiller englisk en også en også en også en og å en også en og å en og å en o	and the second s
Owing Table		Brown		
Oil Heater		Noves (12 1/bs) #00076	and and the state of the state	ermenen series de marie de marie de la compansión de la compansión de la compansión de la compansión de la comp
Patro Table		White round plastic patio table #00027	resent or examp constate the discount of the side section.	
Patro cheva	6 : hate 17000 to 100000000000000000000000000000000	White patio plastic chairs #00028 9 30/31/32 33	T. 1134 - C. William English Brahamanana (2004) 40	en e
Diring Chaire	and the second reserve second of the second	Brown Wood #00034/5 6 7 /6 9 Comment of the comment	- March 1982 (5	annia al La Tragoniza nicensia nicensia nicensia nel nicensia nel nicensia nicensia nicensia nicensia nicensia
Brde Table	,	Brown Wood #00048		

Inventory Carried Out By.

Motjoke Toloane

Jan Auman

Page 1 of 1

901mM.

Property Inventory

DATE

Aug. 17, 1995

LOCATION

NTTC # & Guest House & Office

Updated Jen. 18,1995

Section BUNK ROOM

	O1	Description (Make, model, #)	CHECK 07/13/95	TURN OVER] must see 1/1/18
Methods	4	Bunk Bed Mettresses #00049 50/1/2	700 08 13		e the
Side Table	,	Brown Side Table #00053			
Side Lating.		Bed Side Lamp Blue Shade White Base #00054 [] #	at compensation and analysis and analysis of the compensations and	politicostantina politica politica politica de la politica del politica del la politica del la politica del politica del la politica del politica de la politica de la politica de la politica del la) Ald I . C.

Inventory Corried Out By:

Motjoka Tolosne

Francia Johnston

Page 1 Of 1

9717M.

Property Inventory

Aug 17, 1983

NYTE # & CHAM GUNAINOUS & Office

Updated: Jan. 16 1995

Section, MASTEH

SEDDOOM

	i.	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT			
	OI.	Swerrption (Make, model #)	CHECK 07/53/95	TURN OVER	
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Mae Table	7	Brown Bed Side Tables #00057			J. 1061
Side Lamp	3	Bod side lamps (dark blue shade/while base (entien en entre in de la service de la servi	read was experienced to be a constant.	lettle "
Od Hpele] ,	Noves 7 tibe #60055 Care	Į.		
hav	1	Iran #90071			
lianbani4		Ironbusid #60072	The state make make the production of the state of the st		1 (1 Ve 8
The second secon	ithin a latin tari sasatti ety nyyr falengi a ringhilangu.		10 mMr.		/

inventory Corned Out By:

Moljoka Teloena

Jan Auman

7919195 Page : OII

Property Inventory

DATE

Aug. 17, 1993

Updated Jan. 18.1995

LOCATION :

NTTC # 6 , CHRM Guesthouse & Office

Section KITCHEN

llers	C)1	Description (Make model #)	CHECK 07 13/95	TUAN OVE A	1
Wesher	,	Whirt Pool(Supreme) 3LA5800XSWO, 240623 #00241	24: 65 15		
Water	,	Dely 0A495, 6963 #00012			MIMI
Orye	١	Fridgeday J2500: 035736 #00244		and the company of the company of	SHIP!
	1	Daly Executive 1700 d45 #00070			
Printege	1	Frigodaii 0145 #00243	Ų/		A
Electric Slave	†	Dely faur one nine \$00019			16
	,	Motel Water Boiler #00017	24 68 35		\

Inventory Corried Out By:

Motjoka Totoane

Jan Auman

Page 1 of 1

9971. 7/19/95 Apole of the

Property Inventory

DATE Aug. 19, 1993 LOCATION NTTC # 7

Updated Feb.23.1995

Section AUMAN

RESIDENCE

	Oi .	Oescription (Make model #)	CHECK 07 13 95	TURN-OVER
	1,	Kelvinator F423 #00245	24-8.95	
	L	Kelvinator R429 #00246		
Washer	,	Dely Automaid #000248		
) , .	•	Dely Autodry #000247		The second state of the Lower State of the S
Vetuum Cleener	,	Electrolus Comes	V	4107 121 201 121 121
Couther	2	Nancy 2 Div Settee (Natural) #00749:00250	A CONTRACTOR OF THE CONTRACTOR	The second secon
Charts Professional rate to consider the construction of the cons		(Clover Chairs (Osk) #00751-2:3 4 5:67 8	AND THE PROPERTY OF THE PROPER	
	1	Dining Credenza (Oak) #00259	244.5	
Oveen Bed	<u>'</u> ,	Rest Assure O10 #00262		1 x 0 x 0 x 0 x 0
Burn's Dedds	1.	Double Bunk(white) #00263 /	The second control of	The Post of the Post of
Water cores	i a	191cm Foam Mattresses (for bunk) #00764.5	The state of the s	a consequence and specific fields
Owing Table	1	Shannok Table (oak)		a go
Cher	İı	Wangback Occassional Chair #00761	Juli - 8 - 13	The second secon
Curtains		Kitchen Curtains L	A STANDARD OF THE STANDARD STA	22.20
Sele	•	Sola Bed (Blue Flower) #00266		である。 一般の 一般の 一般の 一般の 一般の 一般の 一般の 一般の 一般の 一般の
Callee Table		Oak Collee Table #00767		The first territory and the second se
Desk	1	Small Oak Desk #00268	The second of th	The second of th
Side Yable	•	Oak Side Table #00269		And the second section of the section of t
Dwwg Table	1	Brown #00025	34.845	And the state of t
Stove	1,	Dely	14-8 95	A AND THE RESIDENCE AND
Shoot	! 1	White	enantana errori (n. 1916) en 1940 en 1941 de Annika 	rida in merenasa menanan ayar in ora

seventory Carried Out By

Jan Auman

Motjoka Toloane

Page 1 of 1

9119195

Property Inventory

DATE	Aug	19, 1993	Updated Feb 23 1995		
LOCATION	NTIC	. • •	Section HASTINGS		
			RESIDENCE		
	Ot	Description (Make model #)	CHECK 07 13 95 TUE	PN OVER	
f-para-			24-0515		
friage	Ι,	Kelvinator 8479 #00277 L	24-0845	· ·	
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rugius.	,	Two Sealer Solas	en general o latino de la colonia (e de la colonia de la c		
funitue	2	Occassional Chairs	and the contract of the contra		
Funture	2	Cabinet Storage #00274 5	namenomo generale, as selle dictatori e con e con selle una companie se con contra con con con con con con con	mandiana	
Furniture	ļ.,	Dak Bookcase #002/6	S POST & GARDA J. O S AND STANDARD ST. ST		
Funiture	١,	Rest Assure Q10 Double Maltress flase #00288	THE THE COLUMN TWO IS NOT THE THE COLUMN TWO IS NOT THE COLUMN TWI	manufacture and account	
Oil Heater		9 Aib De Longhi #00284 1	1 Land 1971 1971 1971 1971 1971 1971 1971 197	Make trades to built a serie reception of the	luut .s
Fundure	,	Casablanca Oak Chine Cabinet #00277	namen de la companya	(現在) (2017年 - 1987年 - 1987	2000
Sofe Steeper	,	Nancy Steeper Two Seater #00287	agentus grani eguzene e de gilli	SERVICE AND HOUSE, AND HOUSE IN THE ARCHITECTURE DATE OF THE ARCHITECTURE DATE OF THE ARCHITECTURE DATE OF THE ARCHITECTURE DATE OF THE ARCHITECTURE DATE.	Adoption of the
Tables	6	Darie Round Tables #00278 9 80 81 82 83	There is the second of the sec	Alamanar and reduced to the control of the control	
Charre	2	Side Chairs Light Grey #00289 90 (Missing)	application of the second seco		Sul Bar
Q' Heater	1,	14 Fin Delonghi #00285 (Missing)		No.	
Cleaner	•	Vacuum Cleaner	24 5 15		
Curloms		Blue Int i	The control of the co	edition in community and the second of the s	
Ghen	6	Patro Chairs Camp	The second light is a second s	জ্ঞাক বিংক কাজনক প্ৰক্ৰিক কোনো ল'ব । সংক্ৰম হ	
Cutama		Materials	को रिकिक्शास्त्र (१९५८) र 🌉 🖟 - १८ - १८ - १८ - १८ - १८ - १८ - १८ - १	TO A BETT, CONTACT OF THE SECTION OF	
Blinds	4	Blinds	211.5 45		
funiture	,	Antique Table #00286	The state of the s	- The second control of the second control o	
Charl	1	Wooden (GOL)	24-5-15	THE RESIDENCE OF THE PROPERTY	/
Roll, Pooling S.	1464		0.11.8-95	The state of the s	
inventory Carried Out By	Molj	joka Toloane	2 14 - 8 - 95 2 1 1 · 8 - 95 Page 1 of 1	744.	
	Larry	y Mastings		41, 11	

CNRM FIELD EQUIPMENT

Community Nature	Hassinicas Management Proje	į
Property Inventory		
DAYE	Merch.02.1995	
LOCATION:	GA TEAM	

Updated:

Section: GA TEAM

	1		
Ilom	Qt.	Description (Make, model, #)	
Refridgeretor	2	ice-craft ,	an entrante de la companya del companya de la companya de la companya del companya de la companya del la companya de la compan
Unit	2	Kilhen Unil	
Table Note and address and ad	2	Kilchen Table	en la composition de
Table		Water Table	
Chair	2	Sels Of Two	dadas dicalam pampanan da mandacido de como il ordanistra de productivam em em proper il
Bench	2	Large Benches	
Bench		Small Bench	and the second of the grow the second
Trunk		Small Trunk	ta tanggaran na manggaran a manggaran na mang
Bed	ETEL LEBERTER TO	Bunk Bed	And the state of t
Bed		Single Bed(Custom-Mede) RMA#3/Menaka	
Slove	2	Tow(2) Burner Gas Slove	andrina a maritamban kanangan kanangan kanangan kanangan kanangan kanangan kanangan da uma
Cylinder	5	Three(3) 19kg, Two(2) Cadas #10 Gae Cylinders	an nakatan tang dan salah angkan kan ang sa ang manan kan ang manan sa sa ang manan sa sa sa sa sa sa sa sa sa
Pol	2	Sele Of Three(3)	(中央の対象を対象を通過である。 では、対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対象を対
Plate	2	Sets Of Plates	करिया है निर्माण करिया करिया करिया करिया है । इस करिया है है है जिस के उस करिया है । इस करिया है । इस करिया है
Tableware	3	Sel Tableware	And the second of the first of the second
Ulevalls	2	Set Kilchen Uteneile	en de la companya de
Wardroba	1	Wooden Wardrobe	व्यक्तिक व्यक्तिक व्यक्ति व्यक्ति व्यक्तिक व्यक्तिक व्यक्तिक व्यक्तिक व्यक्तिक व्यक्तिक व्यक्तिक व्यक्तिक व्यक् व्यक्तिक व्यक्तिक व
Basine	4	Washing Basins	and the second s
Linoleum	1	Linoleum	and the second

Inventory By: M. Tutowow

Allen tiliale

C. Anderson

Approved/Confirmed by CRMO:

Alekat 30/6/85

Page 1 of 1

CNRM FIELD SITES

Property Inventory

DATE: June 5th, 1995

LOCATION: CNRM OF LICE

Updated:

Section: Field Equipment

Item	aı.	Description (Make, model, #)	A CONTRACTOR OF THE STATE OF TH
Fence Post Driver		Fence Past Driver	
Pack Saddle		Pack Saddle	AND
Canvas Terp		Canvas Tarp, blue,2X2m	and the second s
Mule Pack	2	Mule Pack w/orange covers	and the state of t
Rain Cover	4	Nylon Rain Cover	e de la composição de l
Top Pack	2	Top Packs	
Seddle Girth		Saddle Girth	
Pade	1	Pack Baddle Pade	
Hallers	5	Cob Hallers	and the second section of the contract of the
Hallera		Mule Haltere	and the state of t
tiridle	5	Bridies	
Bite	5	Egg Butt Bils	The second secon
Hope	•	15mm Lead Ropes,nylon	是一种企业的企业,但是一种企业的企业,是一种企业的企业,但是一种企业的企业,是一种企业的企业,是一种企业的企业,是一种企业,是一种企业的企业,是一种企业的企业,
Sheet	2	Plastic Ground Sheets For Tents	The second secon
Tenl	2	2- Man Isodoma Tenta	
Leather Dressing	2	5 Litre Leather Oreceing	The second secon
Saw	1	Circular Saw	The second secon
Drill	1	Industrial Orill	The state of the s
Bite	1	Box Drill Bite	The second section of the second section section of the section sectio
Chain		Set Tire Chains	7 (1 March 2 M
Hoof Resp	5	Hoof Rasps	The second secon
Hoof Nipper	2	Hoof Nippers	The state of the s
Nalla	4	Boxes Shoeing Nalls	The second secon
Hammer		Shoeing Hammer	· The Control of th
Hammer	1	Blacksmith's Hammer	and the state of t

	y ner etre isang P		***************************************				
Pain Geer		XL Rain Suit					
Coller		Leather Breast Collar					
Collar	1	Nylon Bresst Coller	an observed Management and Company of the Company o				
**CV###hoe	14	No. 3- Rear					
! loreehoe	14	No. 3- Front			CONTRACTOR OF THE STATE OF THE		THE STATE OF THE S
Horeehoe		No. 2- Rear				Short United Schools of the Manual Control of the C	
rioreenhoe	0	No. 2: Frant					
Horsehoe	4	No. 1- Rear		C2.0740at 2.000 ppg - 10-10-10-10-10-10-10-10-10-10-10-10-10-1	1		compression from the first transferred many company and the contract of the co

inventory	carried	out by	Ħ .	Buzzerd
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Approved/Confirmed IIV + IIMO :

Althor 30/6/95

Page 2 of 2

CNRM FIELD SITE # 5 (Mosafeleng)

Property Inventory

OATE

Aug. 20, 1993

(OCATION:

PMA # 5 MOSAFELENG

Updated: June 20th,1995

Section: RMA Advisor

IIm	Qı.	Description (Make, model, #)
Stove	k. T. lauguren	4 Burner Gas Stove #00294
Unit	Freedom seminor	Kilchen Unit #00295
Refrigerator	. District Guerra	Ocean Gae Refrigerator #80296
Chair	0	Blue Kitchen Chaire #00297/8/9/300 (Grey #00396/7)
Table	,	Kilchen Table #00311
Heater	7 4. 05. 240	Gas Heater #00312
₿ød		Double Bed #00319
Wardroba	2	Wardrobe #00313
Mesonite		Sheets of Masonite
8In	a marina ra	Dust Bin
l emp	ay Samenam ng	Cadac Gas Light #00314
Cylinder	1	10 Cadac Gas Cylinder #00318
Mattress	i estanten	Double Bed Mallress #00320
Latrine	- The paper of	Tollet (Latrine)
Livestock	er reserverentee	Horses
Cabinet	1	3-door Kilchen Cabinet #00316
Cabinet	1 1 2 House-Marie	Two drawer/door counter #00317
Cabinel	1	Standing Upper and Lower Unit #00316

inventory carried out by

Moljoka Toloane

Mojaki Chitja/N. Ntlate

Approved/Confirment by CRMO: The 30/6/95

Page 1 of 1

Community Natural Heaving as Management Project

Property Inventory

DATE

Aug. 20, 1993

LOCATION:

RMA # 5 MOSAFELENG

Updated: June 20th,1995

Section: Bunk House

An expectation of the accompanion, standing by Angeles, process of the second of the s		Control Contro
	, (3)	Description (Make, model, #)
Drum	A CONTRACT	40 liter Plaulic
Buckete	2	Small Plastic Buchels
Duet Bin		Ouel Sin
Diahee	ē	Six Cupe and Saucera
Diehee	11	Enemal Piates
bilverware	Jes	Spoons, Knives and Tesepoons
< etties		2 Big, 2 Small Kellies
Lemp	1	Cadac Gas Light #00329
Cylinder	1	Cadas Gas light & 10 sylinder #00329/30
Fry Pan		Fry Pan
Nalle	3	25kg Assorted Nalls
Mankels	5	Saddle Blankete
Sleeping Bag		Sleeping Bag
Tour Strap	1	Tour Strap
Brueh	1	Noes Grooming Brush
Sleeping Bag		REI Volcano Bleeping Bag
Strapa	6	Stirup Strape
Cerpeta	2	Floor Carpel
Matresses	3	Single Bed Mattresses
Solar Vinale	2	Solar Vinal
Hefrigerator	1	Ocean Gae Refrigerator #00328
Wardrobe	1	Standing Clothes Wardrobe #00326
Cylinder	3	One(1) 9kg, Two(2) 19kg Gas Cylinders

	5	One(1) Large, Four(4) Small Cooking Pote	
Gas Cooker		3 Burner #60334	
Heales		Gasius /00332	rocycygapana popinyko piramanin bangilikai (1. o. dyst. Lipot. 1880 o. a. tili ili ili ili ili ili ili ili ili
Bunk Bed	2	Bunk Beds #00356/7	
Cabinal		Kitchen Unit #60333	
able	1	Grey Table #00343	
17010	10	Cooking Pole	game y through () . Fig. 12 to 12 to 15 to 1
Mattesses	4	Mattressee Single	
Bunk-Bed	2	Complete Bunk Bed #50229//	
Tub	\$	Plastic Wash Tub	
Carpal	2	Large Floor Carpels	
Container	10,2000	Large plantic water container 45litre	entre und a communication de constitut de co
Cylinder	.t. remas	# 10 Cadac Gae Cylinder (Kee #00349)	
Lattine	4	Toliet (Latrine)	e andre programme and the second of the seco
Healer - the tear commence com	1	Gaelus Heater (Keu/RMEC #00350)	krie or negyvenkenkundskirkund (Sumerke under om entmoneraturens) or
Bunk-bed	1	1/2 Bunk-bed #00331	ഇത് പ്രത്യാത്ര പ്രത്യേക്കാര് അത്രത്ത് ക്രിക്ക് 2000 ന്റെ പ്രത്യാത്ത് വേദ്യ വിദ്യാശ്യക്ത് സ്വന്ദ്രം സ്വന്ദ്ര സ്
Curlaina	- control to the second control	Cloth Curtains	st 京南 南南江北京市 海通北美国美 中央建筑 "这么,这种有益重要的是,但也是被几种的建筑是一种,而为这种企会的企
Chaire	4	Chaire #00330/9/40/41	
Table	i despressor	Table #00342 bunk	
Container	1	25 Live Container	Niko kinikos (k.e.n.) nikonokinik kirikok kana kinik, talakan kirika kirika kirik kirikonominikok eskalannen kiriki - Miski
Laple		Table grey #00343	कोर (संक्रप्रकार न कार्यकारकारकारकारकारकारकारकारकारकारकारकारकारक
Chairs	2	Grey #000344/5	

Inventory carried out by Motjoka Toloane

Chitje Mojaki/N, Nilale

Approved/Confirmed By CRMO:

- 70/4/95

Page 2 of 2

Fraparty Invantory

OATE:

Aug. 20, 1993

LOCATION:

AMA & 5 MOSAFELENG

Updated: June 20th, 1995

Section: Sile Supplies

SOFFICE CALIFORNIA STREET, CA.	a managa saka	The second secon
The state of the s	OI.	Description (Make, model, #)
1991 Of Continues of the Continues of th	3	Large Fence Pilere
Panel Baw	Silv Carre	Lacher # 700 Panal Saw
Hack Saw		Milcho Hask Saw
Aridel		Bride)
Halchel	•	Matchal
Chisel	•	Marple 36mm
Hell Culter	3	Pair Bolt Cutter
Villara.	•	Pair Fancing Pliers
Fence Stratcher	•	Fence Stretcher
I (mb Saw		Pair Louher Limb Saw
Madee	2	Extra Limb Saw Blades
Pipe Wrench	1	Large Pipe Wrench
Pipe Wrench	1	Small Pipe Wrench
Blade		Extra Hatch Saw Blade
Line Level	1	Line Level
Auger Bit		13mm Auger Bit
Wrench	2 22 22 20 20 20 20 20 20 20 20 20 20 20	Small Creeent Wrench
Channel Lock	1 2	Small Channel Lock

A region with the base and from the base of the control of the con	2.7.7	parameter parameter (1) and the second secon
Wrengh		Large Cresent Wrench
Hallder Line	١	Role Bullder Line
Saddle	3	Saddle
Patch Set	: } \$. N. Walas	Dorible Patch Set With Baddle
Cerpet	•	Floor Carpat
	d commen	Feucing Material
Cylinder	, 2	Pkg Ges Cylinder
Cylinder		48kg Gas Cylinew
Cylinder	14	19kg Gee Cylinder
Container	2	Jerry Cana
Wheel Barrow	1	Wheel Berrow The Control of the Con
To add		Spade Sp
Shovel	2	Long handle Shovels
Figh o	1	Picho
Frump	3 1	Hand Pump
Team pe	2	Metal Tampe Strategic Service Control of the Contr
# & p.e.	5	Ropes
Blades	2	Spade Blades

inventory carried out to,

Moljoka Yoloane

Mojaki Chilja/N Nilela

Approved/Confirmed to, - HMC

20/6/95

Page 2 of 2

Community Natural Hea	mire en Mi	enegement Project	
Property Inventory			
DATE	Aug 2	20, 1993 Updated: June 20th, 1995	
GCATION:	HMA	# 5 MOSAFELENG Section: Utensile	
	a in this area		
	QI.	Description (Make, model, #)	
Blankete 	16	Blankels]
Pattowa - v schillentricationalistic		Pillows	
Pillow cases	5	Pillow cases	
	?	Sheets	
E COMMANDA - A COMMANDA COMMAN	1	Towals	
Pols	10	Cooking Pets	

inventory carried out by

€untainera

Buckete Tube

Basine

Pote

Motjoka Toloana

Mojaki Chitja/N, Nilata

Water Containers (25 liters)

Plastic Buckets

Plastic Week tube

2 Large Enamel basins 2 Large Aluminium Pola

Approved/Confirmed Ny + HMO

Page 1 of 1

Property Inventory		
DATE	Aug.	10, 1995 Undated: June 20th,1995
COCATION:	HMA	# 5 MOSAFELENG Section: Radio Room
	e e e e e e e e e e e e e e e e e e e	
	01	Description (Make, model, #)
Oack		Three(3) Drawer Office Deak #00321
Padio		Radio HF/S56 Trans receiver (Model kc102 #00522 - F
Battery	1	RR2 8attery #00323
Penel	į 1	Solar Panel M75 #90324
- Page cate in the productive recognition contact in con-	▼ & 'tar'	素に出からない。 Pull YOU AD A OTTO STATE AND A

inventory carried out by

Motjoka Toloane

Community Natural frequences Management Project

Mojski Chiljs/N. Nilsie

Page 1 of 1

Annewad/Confirmation City/C

F CONTACTOR OF CONTENSION CONTENS		· TANCON TO THE CONTROL OF THE CONTR
1120 Buckele	3	1 x 10 lives, 1 x 20lives, 1 x 60 lives
Plaetic Basin	2	1 Plastic washing basin, 1 plastic basin
Rubbieh Bucket	1	Rubbish Bucket
Kettle	1	Kettle
Cooking Pale	4	2 Handled enamel with fide(set)
Plates	8	Enemel
Basin Muge	8	Enamel
Yea Muge	8	Enamel
Saucepan		Saucepan

Page 1 of 2

F THE REPORT OF THE PROPERTY OF THE PARTY OF	grand and prospection	
Chopboard	i i	Wooden
Tin Opener		Tin Opener
Carpet		Grey Carpet
Cylinder	2	Cadac No.10
Gas Regulatore	2	Gas Regulator
Gooking Utenette	1	5-place sel
Frying Pan	1	Fry Pan
Healer	1	Corcho Gae, 3 Panel Heater #00386
Raingear	1	Zip-up coal + rein pante
Over all a	1	2-piece overali est
Sleeping Bag	1 Amount and profes	REI Volcano Cooosse2
Bath Towels	2	Bath Towels

inventory carried out by Motjoka Toloane

Chere Leu/N. Nilne

Approved/Confirmed By CRMO

1 30/4/95

Page 2 of 2

Property Inventory

DATE

Aug. 13, 1993

LOCATION:

RMA # 6 BUNKHOUSE

Updated : June,23rd,1995

Section: BUNKHOUSE

C. C. Statement Control of Contro	Qt.	Description (Make, model, #)	under C. Carlossinde e Mitterstelle der Carlossiche als Durch des Mittels <u>aus (Marie des Souls de Marie de Soul</u>
Fridge	1	Zero LP Gas serial no. AO 3372 #00373	
Stove	1	Cadac Family 2 Ultra(2-burner) #00367	
Bed	2	Wooden Bunk Beds/Mattresses #000348/9	
Kitchen Unit	y continues	Standard 4-door/2 drawer blue/white #000370	The state of the s
Wardrobe		Wooden #00371	tor force. His history cannot use the character higher papers or provide the second
Hoaler		Capil (Superser F120) Gae, FD 7302 00452 #00372	ženiu priocenyczy (kielinioska czówie chro Weir rychielin czonowane menoceniem są speciel sa
Gee Lamp	. ***	Cadac 300 CP #00382	Company of the property of the
Tables	100	Small wooden kitchen type with states and drawer #00374/5/6/7	
Chaire		Metal kilchen type #00379/9/80/81	en e
Blankele .	. r.c.c. stransiste	Dark Grey	raktósa dzanoduk ardinocak Salik kito kinasa, souprosatus moja lilkovak ak ak kanasa kakak ki
Pillows	4	Pillows	Hacosaya Kayanda kala saka saka yaka kaya kala kaya ka kaya ka kaya ka
Sheets	8	4 pink 4 green	mer parafelonika palas makhiliki dakhilikara sakabayan dakhili parafelonika sakabili parafelonika sakabili bas
Pillow-cases	8	4 pink 4 green	
Plastic basins	3	2 large green, 1 emailer brown/white	
Water-barrel	**************************************	Black with lid and metal ring	Nell van de folkste anderske folkste and o o o anderske folkste op Allach and de folkste bedegt and de state a
Buckets	5	1 large blue 1 emailer green/white	
Saucepane	4	Two-handled enamel with ilds	
Plates	6	Enamel blue	ellenginder, er sterneginger er eller gregger untektat i auch der gan volkstein er en de leiter betreite geste
Bowle	6	Enamel blue	ekser ragend omformming i 1886ak opprøder vis saksammen er a som over omforsverkenskenskenskenskenskenskensken
Mugs	5	Three(3)Enamel Blue,Two(2)Plastic	and the experimental of the control

Property Inventory

DATE

Aug 11, 1993

LOCATION:

AMA # 6

Updated : June,23rd,1995

Section: FIELD SUPPLIES

Control (Control and another december d	QI.	Description (Make, model, #)	artina tena pentra naka matangga menintuk pada pengananan nangga pelabahangka pengan diganakahan n
Bills and Bridles	A SATISAGED	Bit and Bridles	
Saddlee	- Andreas	McIellan Saddlaa	anguak uum euroma marinteen ja mekanging sa mekanging mekanginan uurikangin menakangin menakangin menakangin m Tanggan punggan menakanging sa mekanging sa mekanging menakangin uurikangin menakangin menakangin menakangin m
Saddle Covere	4	McIellen Covers	padi sakandari 15 ang sakanda anaka manggara sakada ang manggara <mark>sakadana</mark> ngan saka <u>sak</u> asada
Seddle Bage	4	Saddle Bage	our a care de la completition des disconsessions and an incompanies and an any encountry consideration as
Saddle Pade	4	Saddle Pade	elitarian (16 a 16 alian ilian alian alian arian arian alian mara a alian sen senerah ariangan manapagan arian
the decimal communication and a second secon	6	Haltera	antigenesis, en primiteral sing de attention y profit spelvingenieps, a entangeliesel, a une que te-ce
Brushee	2	Brushes	indication () in the company of the control of the
Slirup Lealhers	2	Stirup Leathers(Spare)	ort vond koeffen aus, o verdannt er uit a planten dat koefen verdage de uitbakkaan planten pedskroot
Stretcher	. 10,000,000,000	Speed Strates	an demokratika (in 70 men a mendemokratika) kelandi dan minis kelandi da demokratika di kelandi da demokratika Barandia
The and	2	Threads for Stretcher	
Dressing	- organization		ana ncer-translation (also existence translation and path inflation on your path as a detect as you you grape, you got, you get a
Comb	, or levels respect	Siltres Leather Dressing Steel Curry Comb	entegra a Anglin (an) paman sangan sangan pendahanan pamahan angan sangan dan mangan bangan sangan sangan bang Sangan a Anglin (an) pamahan sangan sang
A Section of the Company of the Comp		Snap Hooks For The Ropes	to Palma and the Charles and The Company of the Charles of the Cha
Snap Hooks			alle et al. 18. h tropica e parti y a unit cratici e palle de allementen e pallemen approprieta de la industria de allemente de la companya de la compa
Straight Toppack	THE PERSON NAMED IN	Straight Toppsck (960-61)	
Pack Saddle Pad Lines	a atroparación	Pack Baddle Pad With Liner (\$60-8FK)	
Pack Saddle	17407-017	Complete Pack Baddle (980-3)	aragadi dik, kujular i sanke da farancess arkangadi danak-i seda an da nakan <mark>ahana amak danak</mark> a
Pain Cover	1	Rain Cover (960-6C)	र प्रकारणार्थः (२९१ वर्षः) स्वरूपः स्वरूपः १ वर्षः एकत्वरम् अस्तर्वेशः स्वरूपे स्वरूपे स्वरूपे स्वरूपः स्वरूपः स्वरूपः
Packboxee		One(1) Sel Packboxee (960-7)	के मोति को गाउन के की की कार्यक सीचे - सीचोर्डका अधिकां कार्यक स्वतासम्बद्धाः स्वतासम्बद्धाः सूचे स्वतासम्बद्ध -
Set Panniere	1	Set Panniere (960-4)	THE SECTION OF THE SE
HAILER	2	Mule Haller (1142)	аминатична выпастителя и и и поменти былам. Оста менения не в нем в неменение на савсивательной на учение и под
Hobble	4	Lined Hobbie (643)	material security of the appropriate trap part content of relationation of relations and encountries and another production of the content of
Hobble	4	Single Stake Hobbie	and the second of the contract of the second

remumita warmar measurices weusdement profect

Property Inventory

DATE

Aug. 11, 1993

LOCATION

BMA#4

Updated : June,23rd,1995

Section: FIELD SUPPLIES

	Q1	Description (Make, model, #)
Bolt Cutter	· · · ·	600mm Ball Culter
WY CALCA	5	18 inch Pipe Wrench
Wiench		12 Inch Pipe Wrench
Cloves	•	Paire Leather
Hammera	2	Steel hammers
Spanner	•	300mm Adjustab;e Spanner
Spanner		200 mm Adjustable Spanner
Pliere	2	320mm Fencing Pilere
Piles	TA TAKEN	200mm Fencing Pliere
Pilere		Water Pump Pliers
Pilers		Combination Pilers, 160mm
Pilers	1	Snipe Nose Pilers, 160mm
Tape Messure	1	5 meter Tape Measure
Pencile	5	Carpenters Pencils
5quare	9	Combination Square
Elle	,	Flat File
Hendle		Flat flie Handle
Chiesi	1	Nood Chisel
Ano		Stool Axe
Cylinder		Size 7 'Cadec Cylinder #00391
Cylinder	1	Size 3 Cadec Cylinder #00392
Pote	3	Camping Cook Pota
Tool Box		Carpanters Tool Box
Tool Box		Mechanics Tool Box
Cylinder	the state of the s	9kg

Property inventory

DATE

Aug. 11, 1993

LOCATION:

AMA#6

Updated : June,23rd,1995

Section: FIELD SUPPLIES

Ilem	Q1	Description (Make, model, #)
Scrowdriver	5	Screwdivere.
Ocil Bite	1	Box Orli bile 9 metal, 4 masonry
	1	Line Lovol
Maeon Line	The state of the s	Mason Line
View Grip	1	Vice Orip
Spanner	1	Combo epenner 9,10,11,12,14,18,18,17,18,19,20
Rope	5	15 melex, 12mm nylon rope
Snaplinka	5	Snaplinks
Bucket	1	Galvanized bucket
Saw		Bow Saw, 530mm
Saw		Crossed Baw, 11pt
Shovele	2	Long handle shovels
Spades	2	Square spades
Digging Bar	1	Digging bar 1.8 x 28
Digging Bar	a natamata	Digging bar 1.0 x 25
Piche	2	Picko
Holary pump		Rotary pump
Mallo	1	Box 6 Inch nalls
Natio	1	Box 5 Inch natia
Naile	1	Fonge Buretcher
Oroppers	500	1.2m Droppers
Oroppera	100	1,4m Oroppers
	360	1.8m Fence Standard
Barbed Wire	16rol	Darbed Wire

CNRM PROJECT INVENTORY

Revised June 1995

Submitted To:

United States Agency for International Development USAID-Maseru Maseru, Lesotho ARD, Inc. 110 Main St. Burlington, Vt., USA

CNRM OFFICES

Community Natural 14		Managem	ent	Project
respecty Inventory				
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CATION NAM Office Updated: March.02.1995

Section: COP Office

the supplemental approach to the supplemental and the supplemental approach to the supplemental approac		\$	4
Hom		Description (Make, model, #) CHECK 07/13/95 TURN-OVER	
Computer		Gateway 2000, 40X2 66, 2678073 #00212	
Monitor	1	Gateway 2000, PMV1448, 0646475 #00204	<u></u>
Keyboard	1	Gateway 2000, 0096886 #00214	1.3
The Colombian Co	١.	Small Office Lock Safe #00205	
Hax Machine	•	Canon Fax 1301 EAG02645	
		### TOTAL	J

inventory carried one ry Motjoka Toloane

Page 1 of 1

ammunity	Natural	**: 6%	Management	Proposi

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atem	* 4	Description (Make model, #)	CHECK 07/13/95	TUAN OVER
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is uniformate outer some some in Colories and Society (Colories an	**	Ottice Chairs #00103 00110	್ಲ್ಫ್ಫ್ಟ್ ಚಿಕ್ಕಾಪ್ ಚಿಕ್ಕಾಪ ಚಿಕ್ಕಾಪ ಕ್ಷಣ್ಣ ಸ್ಥಿತ್ರ ಸ್ಥಿಕ್ಷ ಸ್ಥಿತ್ರ ಸ್ಥಿಕ್ಷ ಸ್ಥಿಕ್ಷ ಸ್ಥಿಕ್ಷ ಸ್ಥಿಕ್ಷ ಸ್ಥಿ	e governor our room on object (see gro
A constitution distant () in (. \$	Swivel Secretary Chair #00118	and the second s	en anne a comment de la commentación de la seconomica de la composición de la composición de la composición de
sompuler	*	Gataway 2000, 0648477 #00122	an a la calente lo calenda a la calente de la calente d	and and an area of the control of th
Monitor	•	Galeway 2000, PMV 1448 TB9803844 #00124		pung a guay iyay u u a nuu lun lahay a nasastaansi saashi sabishii
m ey board	*	Galeway 2000, G0202407 1456 #00123	et og de skalender kangen	。 、 Cantago a se glavarensa al documentar them the theory なし at the section
** edelot	1	Four(4) Drawer #00125		elemente de la companya de la compa
Holebook Computer		Galeway Nomad, 30/6/20156 #00206	and the second of the second o	. ಮುನ್ನಿತ್ತುತ್ ಇಂಗ್ ಪ್ರಸ್ತಿಸಿಕ ಆಗುತ್ತಿಸಿಕ ಸಂಸ್ಥಿಸಿಕಿಕೆ ಅಂಗಿ ಅ
*rotebook Computer	1	Galeway Nemad 3078620108 #00207	La proprio de la companya del companya de la companya del companya de la companya	gariero i reales vila i actual como da administrativo de colors
Parinters		Canon Bubblejet #00206	್ನ ಪ್ರಕ್ಷಕ್ಕೆ ಅನ್ನು ಸಂಘಟನೆಗಳ ಪ್ರಾಪಾರ್ಕಿಸಿದ ಪ್ರತ್ಯಕ್ಕೆ ಸಂಘಟನೆಗಳ ಪ್ರಾಪ್ತಿಸಿದ ಪ್ರಕ್ರಿಸಿಕೆ ಸಂಘಟನೆಗಳ ಪ್ರಾಪ್ತಿಸಿದ ಪ್ರ	Long to the second of the second post of the second
Printer	1	Canon Bubblejet, K10060, PEH02528 #00209	Figure 1. The control of the control	Lington grant on the state of the selection and the selections of
Commence of the second	1	Pentax K 1000 Camera Body	and the contract of the contra	a educemento e terre e esta transcriberro comprandentamento, e esculvirio comprande
- a constitutivamente de const	*	Sigma 28-70MM,F3 5-4 5	. The later appropriate parameters are constituted in the first	entre de la
A CONTRACTOR OF THE TOTAL CONTRACTOR	1	Lans Filler	omeny isas a zota kamina est kaministrati indiri haffi € zo zota zota i in	್ ಫ್ರಾಂಕ್ ಕಾರ್ಡ್ ನಡಗಳನ್ನು ಅರ್ಥಾಗಿ ನಿಮಾರ್ತಿನ ನೀಡಿಯಾಗಿ ನಗರು ಬಳಿಸಿ ಮೇಗಳ ಗೊಡ್
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· Dook	* * * * * * * * * * * * * * * * * * * *	Table/Computer	s in the procedure of the second of the seco	and the second s
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Page 2 of 2

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E/ATE	1-10 報題廣刊等			
GCATION.	1 美國		Section: RECEPTION	
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- And Andrews and the second	*	2401. A50-2303469 (LAPSP) #00097	a a la composiçõe de la c	and an experience of the second of the secon
m ay board	•	Zeos (LAPSP) #00098	A. A. C. C. C. Miller and an approximation of the contract of	فيم مقال داد نامی کا ۱۹۵۵ - ۱۹۳۹ کا کا در در داد بازی معدد
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Coffee Table	*	Brown Coffee Table #0065	(a) and the communication of t	. See the control of the the the control of the see

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Page 1 of 1

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reporty inventory		1,1993	Updated: March.02.1	995
ATE OCATION:		4 Office	Section: DP/LC Office	
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14/11	g . #	Description (Make, model, #)	GHECK 07/13/95	TUAN-OVER
September 1981 1986 114 11 11 11 11 11 11 11 11 11 11 11 11	*	Three(3) Drawer Dak Office Desk #00004	and the second s	
PRESENT	. v	One(1)Swivet Office Chair, One(1) Visitor Office Chair #00009/11	and the second second control of the second sec	and the second s
(ampular	•	Geteway 2000 Computer 488DX/33 Serial No. 7685903 #00164	ngan at manggang nanggang anggan at	antoniae (b. 1911 de la composition de
Janiter		Galeviey 1024 Seratt No. T89C83929 #00003	en i i jangan di kalan di kalan di kalangan kalangan kalangan kalangan kalangan kalangan kalangan kalangan kal	ng a la galaga kan a na a na an an an an an an an an an
vayboard	•	Gateway 2000 Serial No. 00202408 #00001	in the second of	Caracan Maria Co
· La dier de la diere de la company de la co	1	Quartz Three(3) Bar (Humidifier)	in the second se	en la caración de la composição de la co
trantormer		Step down Transformer #00008	and the angle of the contract	e e galego de la composição de la compos
in the state and analysis of the state of th	*	PowerMan #00005	and the state of t	e de la composition della comp
ypewriter	,1	X+(++0+001 #00010	e ja ole anna eteleksi oleh kanalan ka	A constant of the constant of the constant of the
Monitor		ADC #001/8	W. S Pridancino	and the second s

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Motjoka Toloane

Page 1 of 1

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DATE 1 1993

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Updated: March.03.1995

Section AMS/AES

The state of the s	21	Description (Make, model, #)	GHECK 07/13/95	TURN-OVER
File Cabinet	3	4. drawer File Cabinet (LAPIS) #00160	 Long to the last time timestation place distance. 	
The let		Sueceo(12 Fm) 022598 #00163	e nazionale i principali allegazione i mesca dell'interpet in estimate dell'interpet in estimate dell'interpet	a and a company of the company of th
Compuler	•	Galeway 2000 4DX2 66, 2735403 #00363		en er egy e ne genggan egyten elekeleken egy er er er egyter er er anne from kanne from kanne from kanne from k
Compuler	1	Gateway 2000, 4860X/33 #00002		a anganganan na di Bandi i angangangan na sa sasasa
Menilor	1	Galeway 2000. C51024N12 Lx1451 #00364	e de l'actionne de la company de la comp	
Monitor	1	Gateway 2000 Seriel No. T89803237 #00165	a company squadac data are to about the contract of	and the second s
Keyboard	, 1	Caleway 2000 #00305	grapher arranging pagagapa at mag is in this my material state.	
Keyboard	•	Geleway Serial No 00158356 #00166	Commission of the Commission o	Committee Commit
Printer		Dol Matrix; Eparis LO: 1050, Sarial No. 22000805 #00167	The state of the s	and waste south to the fact that the first of the state of the same and the same
UPS Unit	1	Sedon Contender 50 #00186	and the second s	en e
Chair	1	Executive Office Chair #00177	್ಷ ಕ್ರೀ ಕ್ರಾಥಾಯ ಮಾಡುವ ಚಿತ್ರವಾಗಿಗಳು ಮುಂದು ಸಂಗ್ರಹಗಳು ಕಿಂ	entre establishment of the state of the stat
Chair	1	Swivel (brown) #00172/3	En menda of expension and contract of	grander og er og er og far stæret til til til til til til til til til ti
	2	One Six(6)Drawer #00174/6	grande og af af fler ikk n ymptatista k stærnhæmmer kollade i dødelte i Stør	प्रकृतिकार वर्षे अपने वर्षे क्षेत्र के अपने क्षेत्र के प्रकृतिकार वर्षे अपने क्षेत्र के अपने क्षेत्र के अपने क स्थान
Desk	,	Wooden Top Metal Frame #00176		in the description of the second decided the second
Yable	3	Wooden	and the second of the second control of the	the programmer of the companies of the c
tiooxcase	2	One Glass Door & One Open	100	u waxa . Akto

inventory carried (1975). Muljuka Toloane

Page 1 of 1

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DATE - 901 2, 1993

LOCATION: CNRM Office

Updated: March 02.1995

Section: GA Dev Team

:tem	121	Description (Make, model, #)	CHECK 07/13/95	TUAN OVER
Desks 150cm	á	3 drawer 150cm #00126/7/8/30		
Desk 120cm	9	3 drawer 120cm 00129	on the second state of the second state of the second seco	and the constant of the consta
Chair	*,	Brown Swivel type on castors #00131.3.4, 00154.6		
Filing Cabinet	2	4 drawer #00137 8	y conservation and the statement of the	gergan egypekter delten i inp. 1800 in genetal E tenden settel kontrolen
Photocopier	à	Xerox 1040 No P72 221 183299 4 #00139	್ಷ ಗೃ.೧. ತಿರ್ಮಾರ್ಯದ ಬಿರುವ ಪಡೆದಿಯಾಗಿದ್ದ ಬರುವಿ ಅವರು ನೆಯಲ್ಲಿ ಬರುವಿ ಅನ್ನು ನಿರ್ಮಿಸಿದ್ದಾರೆ.	andrest the stage of the stage
Computer	•	Zece 466 No A 5026996 #00140	tion of the form the commentation and the commentation of the comm	arangika sarika
Monilor		Zega CTX No A50-23203488 #00141		ರ ಆ ಹಾಗೂ ಸಂಪ್ರದೇಶಕರು ಸಂಪರ್ಧನ್ನು ಪ್ರಕ್ರಿಸಿಕ ಕಡೆಸಿದ್ದಾರೆ. ಈ ಪ್ರದೇಶಕರು
Keyboard	. 1	Zeas NTC No 20025351 #00142		estatus (us aucidan) esta (u. l. 16-3 como e us como distribuidantes Albaina
Printer	1	Saikosha MP 5330 Al No. 2308487. #00143	್ನಿ ಪ್ರಭಾವಿಸುತ್ತಿತ್ತು. ಪ್ರತಾಣಕ್ಕೆ ಸಾರ್ವಜನಿಗೆ ಸಂಪರ್ಣಕ್ಕೆ ಸಂಪರ್ಣಕ್ಕೆ ಸಂಪರ್ಣಕ್ಕೆ ಸಂಪರ್ಣಕ್ಕೆ ಸಂಪರ್ಣಕ್ಕೆ ಸಂಪರ್ಣಕ್ಕೆ	economicanomica vario pé, año 1900-1900, apiden properto e 1900 alban
Table	1	120cm Metal Frame (belongs to GOL: berrowed from NTTC #6) #00144		endustrias an albania (n. 1815). A sur est
Proster Control (September 1987)		Siracco(12 Fin), 027661 2.5kv #00145	1 - Francisco de la composición del composición de la composición	k (Mada . 1887),
Fan	*	Stand Fan, SF16	to the second contract the second sec	e el general el topolició el control de la participación que el control de la participación de la participación

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Page 1 of 1

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Community Naturation of the Management Project

Property Inventory

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Aug 15,1994

WHM Office

Updated: March.03.1995

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Computer		Tren-Toch #00149	Andrew Commencer in the experimental processing of the processing of the commencer of the c	pagar a galargin la fora. El la regi per la ref. que la completación describión de la describión de la regiona
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Pf6610/		9-Rib Heater #00152	and the second s	9.33 (1.15) 、 かち(2. 40 (2. 14) 、 15 (2. 14) 4 (2. 15) 4 (2. 15) 4 (2. 15) 5 (2.
C CONTROL MEDICAL MEDICAL CO. C.	, ,	Data Power #00066	e de la companya del companya de la companya del companya de la co	and design to the appearance of the state of
Desk	2	One Six(6)Orawer, One(1)Brown #000153/7	e de la linguista disciplinario di sala in la colonia di sala	Longitude (an de per et l'archiver représentation de l'archiver de l'arc
Chair Constant on the	2	Brown Office Chairs #00132/6, 00155	Company of the compan	ungenerijas, ši usas – 7 lokustiš u. nara atmendienosteleksus ekonomisteleks
Cabinet	* * · · · · · · ·	Filing Cabinet #00159	rend in knieske ekronakavelendigi Na maradaseli (4 00).	ng ng thightis is now how the name of the second

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Page 1 of 1

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CNRM SOFTWARE

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PERATING SYSTEM	1	ZEOS MS. WINDOWS 3.1	. In an area of speciment and the speciment of the specim	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	and the control of th
0	3	COREL PROFESSIONAL PHOTOS	entre acontrador more atratamenta acontra de 1800 de 1	The grand and the second and the sec	COLOR COLOR DISTRICT, AMERICAN COLLISION SANDA WAREHOUSE COLORS
D	3	GATEWAY 2000 SYSTEM	ng La Longer, Rengola, na kanakanakan manakanakan menganyan kenangan kenangan sebagai kenangan dan sebagai kenangan sebagai k	A communication description of the continuous and	では、ステーストリートリア - 1873年の第二十四日の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本
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C. O.	3	MICROSOFT GOLF	o di C. Califold (1900)	na atempera per primeraje e subsectivaje nos alejes en	ang ang paggang ang ang ang ang ang ang ang ang a
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Inventory Carried Safety Motjoka Toloane

CNRM RESIDENCES

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OCATION:

Aug. 19, 1993

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NTTC # 7

Updated: Feb.23.1995

Section: AUMAN

RESIDENCE

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tan	OI.	Description (Make, model, #)	CHECK 07/13/95	TURN-OVER	
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Fredge	1	Kelvinator R429 #00246	and an angular state of the sta	nama 🎍	
Was a har	•	Dely Automaid #000248	gandanan majala, oo	· · · · · · · · · · · · · · · · · · ·	
Dryot	. 1	Dely Autodry #000247	religios a la filición de la colonia de desenva de desenva de desenva de la colonia de la colonia de la colonia	About Bullius conductions to the control of the con	
Vacuum Cleaner	1	Electroly 4	ador dans a la sum (c.)	gan an ing manakat ing antan ing ang ing manakat ing ang ang ang ang ang ang ang ang ang a	
SAVCHOR	*	Nancy 2 Div. Settee (Natural) #00249/00250	ടെ മാവരെ പ്രധാനം ശ്രാ പരം ക്രൂ. അവിത്രമാന്ത്രത്ത് ജ്യൂ (ശേശമ്മിനം വം. അവിത്രിക്ക	ato gira ar diagno (di lago, districo, susta liverità districo del continuo continuo continuo di susta di continuo di contin	
(uning Chaire	٥	Clover Chaire (Oak) #00251/2/3/4/5/6/7/8	and and the state of the state	alteração de contrações e deservo com o com o com o com a como como de debido de la come de la como de la como	
Codenza		Dining Credenza (Oak) #00259	gazanginan jarahari " chir kisisinin ki 100 - jik kanar antikiyan masak 100 antikik minasanar.	et tologin displatifikation principal (n. 1904). So det in tribitation on opposition between the second	
Aven Bed	• 	Rest Assure Q10 #00262	g vrajvoji i je g jaziji. Po svjenoka pramagojanje posebnačnih sadoka dan ča se septemb	о оби долин в падаблитата попинана на голине и населения на подавления и применения и попинана и попинана на п Пости применения на применения	
flunk Beds	1	Double Bunk(white) #00263	4.9° a santa ny 18040. Ila 1941-minerikana kaominina mpakambana kama a sa salam ny kaominina	, etaminikuusi viirittiin,thekkishiise taissa 1850,5 aasikka sakkiisa vyn Mapaalijauspaksisyyn, yysissipaa.	
Maltrosos	2	91cm Foam Mattresses (for bunk) #00264/5	, cris - so e e e . l e . as l . e . sac eci di dicimi - Microsofte differente la leve el la seculari del comi - Microsofte differente del la la la comi - Microsofte differente del la comi - Microsofte del la comi - Microsofte differente del la comi - Microsofte del l	errom saariste setsiin vaat kirksissi saktis saktis saktis kis eestaan saanaa aanaa aasaa aa aasaa aa	
Dening Table	1	Shannok Table (oak)	rational que a la compressión de la compressión	at in non-statements and the statement works yet in the in order associated designation and associate and	
- (hair	s 1	Wangback Occassional Chair #00281	e de ambie de la maio de la composition de la maio de l La maio de la maio de l	e ya	
i sirtaine	. 2	Kitchen Curtains	n garaga wan arawa a ana ang ang ang ang ang ang ang ang	g tigget a flerest hat som en traksenske til elektrick – elektrick i hyddigelektrighet og hat, ordisel	
bula		Sofa Bed (Blue Flower) #00266	و المنظمة المن	CONTROL OF THE CONTRO	
Coffee Table		Oak Coffee Table #00267	京学者の表現では、 ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・	ത്തെ ത്രെക്ക് നേഷ്യത്തെ ത്രേട്ട് പത്തെ വിശ്യത്തെ നിന്നത്തിന്റെ വരുക്കുന്നു.	
Unek	; 1	Small Oak Desk #00268	gygm gig anne i i air 17 gaile a she naobh gheannillean dh'airte, a lean an air	- Total wear street and Table 1 - Total Street 1 - November 1 - Nove	
Sede Table	•	Oak Side Table #00269	gametroproprieta (The contraction of the contracti	
Oming Table	•	Brown #00075	and drawn if the percentage of the roles is together and an are concerns, existing extensive	entrigramment opposition of the option of the option of the control of the contro	
fields	, t	Dety	men winner i ver ein der eine	and the second of the first state of the second of the second state of the second seco	
Stool	•	White	والإنجاز والمرافقة والمنافض والمنافض والمرافق والمرافق والمرافق والمرافق	nongar, was not not a single to the contract of the contract o	

overtory Carried Out Fr.

Jan Auman

Motjoka Toloane

Page 1 of 1

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Aug 19, 1993

LOCATION:

NTTC # 8

Updated: Feb.23.1995

Section: HASTINGS

RESIDENCE

11 OPT	ΩI	Description (Make, model, #)	CHECK 07/13/95	TURN-OVER
Fronter		Kelvinator F423 #00271	eri i marakan marakan sa marakan marak	and the state of the contract of the state o
Fridge		Kelvinator R429 #00272	\$45.00 PM 18 2 20 16 16 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	a popular 1900. Pole 1915 (A laur des ver des la lateration de lateration de la eration de lateration de lateration de lateration de la lateration de la lateration de la lateration de lateration de la lateration de
Washer	1	Defy Automaid #00273	and the second s	A E TAMES A STATE AND A STATE WAS A STATE OF THE STATE OF
, turniture	2	Two Sealer Sufas	ту. 1922 — В Пата Дону, установую пераги принастичной Масадовий (Масадовий и месяце Андерия).	po y la signa a copi i i mo copi po para decad a sistema sistema (Seculo de Historio).
Furniture	2	Occassional Chairs	ing construction and an experimental policy of the construction of	ingge, in tip end to be instance in out to little the brinds of the defendance of the control of the control of
furniture	2	Cabinet Storage #00274/8	o de la composição de la composiçõe de la composição de l	1. 公司
Forniture		Dak Bookcase #00276	en and the second of the second secon	e e a a como e o como
Furniture	•	Rost Assure Q10, Double Mattress/Base #00288	is 12 on the second second see Minister (second second second second second second second second second second	g, afgra gradoo - controlle and controlle and the state of the state o
(i) Heater		9 Rib De Longhi #00284	ok (- a a) se 14, 10 - 1 devia a arabir uniorak terkedaha kahasi dalah idake dake idake kahiya pake t	n agust on the han had the strategy and an experience and an experience of the strategy and an experience of the strategy and
Furniture	1	Casablanca Oak China Cabinet #00277	and the first the state of the	g popularing posto o out to continue transparace as sufficient
Sofa/Sleeper	1	Nancy Sleeper Two Seater #00287	C.C A C.C. (1977) - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977	et beste fantage i til storer er er storer for ender de approximation i Hebricon
lables	6	Datie Round Lables #00278/9/80/81/82/83	og godin o og ett statististististististististististististist	oliu видини в к и поступници, повитительно поступниционно постипниционно постипниционно постипниционно постипн
Chaire	2	Side Chairs Light Grey #00289/90 (Missing)	ander grade in an in the second accompany of the second second second of the second se	». Пригости други принасти портинутийся и из из принастиненти принастиненти по принастиненти по принастиненти
Oil Heater	1	14 Fin Delonghi #00285 (Missing)	n a _{de} n a <mark>n</mark> . It is seeme known wat known and an ender a seeme and a seeme and a seeme and a seeme and a seeme	CONTRACT TO SECOND THE WHITE WAS ARRESTED AND A SECOND SEC
Cleaner		Vacuum Cleaner	संदर्भको १५ के १९५५ हे २ - प्राप्तक प्रकार राज्यसम्बद्धाः स्वापना स्वापना स्वापना स्वापना स्वापना स्वापना स्वा	en and the same of the common provided and the same of
Curtains	1	Blue Int'i	n a er i vivinsi i kalomenetakinoven pakologijskap e e elementek kojektor i de re	ng ang salah
Chair	6	Patro Chairs	ang pangangan sa sa sa na sa na sa	E 16,46 (2017) O 1 SONE ONE PER EXPRESSIONE OF PROPERTY.
Curtains		Materials	Line of the common templor \$800 and \$800 for the common templor.	and the state of t
Hinds	4	Blinds	A CONTRACTOR OF THE PROPERTY O	eror ya sasamako bu ikima ka su
furniture	1	Antique Table #00286	ennen und die demographiese von endgebengelehmen belättliche der besteht der der besteht der der besteht der beste	nasoulous nasoulous (n. 1788). paraitatus nombra (n. 1854). della nemanataria (n. 1854). Arti un servicio della
1. hair	1	Wooden (GOL)	i innaket alle er ellerigisjonersær i æssakkassærskelinnsaken av avan halp år de þelperimmen.	манайн вы это нестепте до изгледено, каке местак дея ад физик дейтериеся изгледений.

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Motjoka Toloane

Larry Hastings

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9nnh. 7/19/95

DATE

Aug. 13, 1993

LOCATION:

NTTC # 9

Updated: Feb.22.1995

Section: JOHNSTON

RESIDENCE

Hom	QL	Description (Make, model, #)	CHECK 07/13/95	TURN-OVER
Washer/Drier	1	Hoover Logic 1100 Serial No. A8536/0892 #00215	in the control of the second distance in the control of the contro	andere and a training of the state of the st
bridge/Freezer		Hoover 55 720 #00216	a	political and the second secon
Headboard		Pedestal Type, Wood (oak) Renato 152cm #00234	na z kona a na manonaman si dos su mismanat nje se pasava na na ma	ann go ann air a tha c tha c tha chain a the condensation in the condensation of the c
Sed	1 W . W . W . W	152cm Base Mattress Set #00235	The control of the co	والمنافضة والمراجع والمواجع فعلوا والمراجع المراجع والمراجع والمرا
Children's Bed	2	Wooden, Base Single (Oak) Chicago #00236/7	. The second subsequence and the second of t	on the second of
Mattress	2	91cm Somereet, Mattress Single #00	designed of the State and State and the State and State	TTE BUILDING WARES WARES OF STATE OF ST
Underbed	2	Wooden on Castere Chicago #00238/9	entage of the acquest transportation and analysis defined which will be a fire the transportation of the second	opologica di proceso di - Marcialese i Artini del colo con con constitucione del con
Fable		Wooden Corner (Oak)	n salah s	and an entry and a section of the property of the contraction of the section of t
Dining Table	1	Octogal Table #00228	en e	277 AOC 1881 18 海域2011年 20 年 1887 20 中国 1884年 30 日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本
Shair	6	Dining Chairs #00227/8/9/30/31/32	SE 18 A SECOND TRANSMISSION MISSION MISSION PROPERTY OF THE SECOND SECON	CONT. THE RESERVE OF THE PROPERTY OF THE PROPE
Crecienza	1	Credenza #00233	a constant of the control of the con	and the second second
Cabinet	1	China Cabinet #00223	e e e de alternative e e e e e e e e e e e e e e e e e e	The second secon
Cabinet	1	Storage Cabinet #00224/5	gradus agentee agenta and an agenta agent and agent ag	e e e e e e e e e e e e e e e e e e e
Sola	2	Two Seater #00217/8	e von en	de orange yang ang ang ang ang ang ang ang ang ang
Chair	5	Occassional #00219/20	i saaguninga kalabangsianangunian madhamagaasaanaknisi nikat nikatoo isi in 1905 - 1806	 (%) विकास स्थापनाम प्रतास । व्यापनाम प्रतास । व्यापनाम । विकास । व्यापनाम /li>
Coffee Table	1	Typhoon Oak #00221	্ব বিশ্ব বিশ্য বিশ্ব বিশ্র বিশ্ব বিশ্র বিশ্ব বিশ	regulegy andress popular volgelige hit with franklik at a servenseen saanskapskapsterst stockhol
Table	1	Typhoon Oak Corner Table #00222	Hand State (State State	oor ka ne arra, ar bi waxaa arra aanaa ka k
Curtains	3	Set of Curtains for upstairs bedrooms only (plus rails)	ing a reservance was taken who convent Morrison 20 of 15	Tale of the control o
Bookshelf	1	Brown Drawer Bookshelf		and the second of the second o
Table	1	Side Table (GOL)		യ മുവളത്തെ അവസ്ഥാന കരു മുവളത്തെ പ്രത്യത്ത്തെന്ന് ആരം വരു അവസ്ഥാന് അവസ്ഥാന് ആരം വരു അവസ്ഥാന് ആരം വരു അവസ്ഥാന് ആ
Chair	1	Dining Chair (GOL)	A 1 S Source of Advantage of the Section 19 Co. 1 S S S S S S	i (n Hia k Strandistry) - i in in
Chair	3	Occassional Chairs (GOL)	The state of the s	gen a grande for the form of the control of the con
Sola	1	Three Seater (GOL)	and the contract of the contra	way and the second of the seco
Dook	,	Two Drawer (GOL)		

99mm.

Aug. 24, 1993

570 HOOHLO'S

Updated: Feb.22.1995

Section: BUZZARD

RESIDENCE

. A post car of the or communication resolution of	į	TO STANDARD AND A CONTROL OF THE PROPERTY OF T	CHECK 07/13/95	TURN-OVER
Commission of the commission o	OI.	Description (Make, model, #)		. 17 an amarana annaisseach sealain, maint annach annach annach annach
Hunk Bed	2	Bunk Bed Mattresses #00179		and \$ 4 to proper to expendent mentions and desired the property of the proper
Mockeys	1	Wood, SAP #00180	o and analogo and the control of the	187 mm 1210年11日本 森林
vi sehing Machine	1	Whirlpool	o designaturas e a un o estructura de la designatura de la composição de l	ang and at min straint
Carbon terminal and the control of t	2	12 - Fin - Dalonghi #00182/3	and the second of the second control of the	The second secon
(2) Heater	1	9 - Fin, Delonghi #00184	ran nempor - Januar de La esta de La esta de Caractería de La Caractería de La Caractería de La Caractería de C	e a unitaria di sala prima il pues de la companio del la companio de la companio de la companio
Poam Mattress	2	6 Inch #00185-6	. ए तथकाता का को विकास कर के प्राप्त का अपने प्राप्त का अपने सामग्री के अपने का स्थापन के अपने का अपने का अपने	on the second se
fable		Dining Table	anders a constant, and a constant section and an analysis of the constant of t	nan akai ang ang Santas Lou, Louis dan mang ang ang ang ang ang ang ang ang ang
C. Praire	6	Dining Chairs	The second of the second secon	en er en
Cabinet		China Cabingt (Base & Top)	ranganasas ()	. gggallanden dan hala
Loof a	\$ \$	Three Senior	konkusan nangan sungan kana di pada sang dina sang dina sangan sangan dinanda sangan sangan sa dinanda sangan	ರ್ಷ ಭರ್ಮದಲ್ಲಿ ಅಭಿವರ್ಷದ ಮುಖ್ಯವಾದ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ ಮುಖ್ಯವಾಗಿ
Sofa	2	TWO Scales Let a manuscript to the control of the c	trago de comunicación (mode com com com com de	er 180 er an skalaring kulast. I die er
Chair	2	Occasional Chair	াংকারি পার্যার বাংকার। তা তার্যার ক্রমিয়ের্ক্সিন্ত করি ক্রমিয়ের করিছে বিশ্বস্থান ক্রমেন ক্রমের ক্রমের ক্রমিয়ের ক্রমিয়ের ক্রমিয়ের ক্রমের	ु एका के श्रेष्ट केल्का, करोचार के १९ के घर १० - १७० ०का, १९७० केल्का करा स्थाप के १९ के घर १० -
Chair	2	Occassional w Arms (GOL)	েপ্রেক্তর্কর ক্রি মেটার ব্যা	y 100
Chair	3	Dining Chaire (GOL)	तत्त अन्यक्तास्य स्थापन् । जातः । अतः । व्यक्तासम्बद्धाः अपन्यस्य अन्यस्य । स्थापन्यस्य । स्थापन्यस्य । स्थापन	क्षानक स्वतंत्रक क्षांत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्वतंत्रक स्व स्वतंत्रक स्वतंत्रक
Stool		Stool (GOL)		Company of the Comp
Table	1	Dining Table (GOL)	wasaning a consequence of the second	., e- e- e- e- e- e- e- e- e- v Sector Cee.
lable	4	Dressing Table w Mirror	- संस्थानकारकारकारकार अन्य काल्याकारकारकारकारकारकारकारकारकारकारकारकारकार	. No. of Mark 1997

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		Language Species Company Compa	
week/Chest		Dresser Six(6) Drawer	er og det i 1970 i 1970 i 1980 fra 1980
Section of a	ALL PRODUCTION	Cupbeard (GOL)	The management of the second o
##ORCARE	1	Dandy Pina	TOTAL THE RESIDENCE OF THE PROPERTY OF THE PRO
The second secon		Wooden Bookcase	and the second section of the control of the contro
	1	Wooden Desk	The second of th
* us	1	Saaly Prestige One(1) Maltress, One(1) Spring Box Queen	to make it is to the second control of the second make it is to the second control of th
Cabpostq	•	Single Bed Frame & Mattrees	11. Note: A company of a second control of the cont
To be Street Processes and I recommend to the con-	1	Brass Floor Lamp	De l'Albande, Section, 1969 le l'archaeus de 210 le paradérie un 19 (1967) de comme de la 1967, l'esta ajournais des l'assesses de l'archaeus
Table		Gulfee Table, One(1) Oak/One(1) Henry Cane w/Glass Top	TO SELECTION OF THE PROPERTY O
Table	5	Corner Tables	CONTRACTOR OF A CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR AND A CONTRACTOR
fable		Palio Table	2000 100 to 100
ath harmonic editions and the country of the countr	. 6	Palio Chairs	
- See See See See See See See See See Se	•	Daly 620.5 (GOL)	STATE THE STATE OF
State of the second sec	1	Four(4) Drawer, Caston	OTO EVENTANDO - TO S SUMMERSHEET AND EXPERIENCE TO S ON THE SUME SUME STATES OF SUME SUME OF THE PRESENCE AND ADDRESS OF THE SUME SUME SUME SUME SUME SUME SUME SUM
to concentration 2001 or 401	4	Bedroom	and the second second control of the second

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Motjoka Toloane

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CNRM GUESTHOUSE

Property Inventory 2241E Updated: Jan. 18.1995 Aug 17, 1993 Section: KITCHEN CATION MITC # 6 CNRM Guesthouse & Office CHECK 07/13/95 TURN-OVER Description (Make, model, #) -Wesher Wmit Poei(Supreme) 3LASSO0XSWO, 240623 #00241 Dely OA495, 6983 #00012 Weener Fridgedeit J2500, 035236 #00244 Dety Executive 1700 d45 #00020 * : alge Frigadair ()145 #00243 1 mage Dely four one nine #90019 t actric Slove Metal Water Builer #00017 14 Salter

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Motjoka Toloana

Jan Auman

Community Natural Project

Page 1 of 1

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Aug. 17, 1993

NTTC # 6 CNAM Questhouse & Office

Updated: Jan. 10.1995

Section: LIVING ROOM

. The second control of the second s	٦١	Description (Make, model, #)	CHECK 07/13/95	TURN-OVER
The contrast of the contrast o	1	2 Seater #00016		and the second s
The Company of the Co	1	3 Sealer #00015		
Contracting and the second sec	1	1 South #00014	a u a un la prima de constante e constante a constante de constante de la constante de constante	eranamentary
APPINE		Floor Lemp Bress #00013&21	and the state of t	un nevergiore. Di cara, s'alle (ul 180 ann pripantent il 180
Cuphord	1	Brown Cupboard (GOL)	er e	Linear and Company Company (Company Company Co
The state of the second of the	4	Brown Glass top Corner Table #00022		and the state of t
Table encommunity of a -	1	Sofa Table #00024	and the control of the state of	್
(hming Table	1	The state of the s		and separate desired and the second s
Circlificator - Transcriptor and Transcriptor Art 201	1	NOVAX (12 /100) #00026	nos estados percententes en el entro en expensión de la como el entro de entroperación de la como el entroperación de entrope	u. N. o.d indinestr () () () o.e.b individual respective and a superior and a superior of the contract of the co
Hatio Table	1		ent. – auto pro-un el reservo de reser presiden cuantina de laborada. Abrillada describir de Pro-	受けて、他の自然であるというでは、ことには、ことでは最初には他のないのである。
Patro chaire		White patio plastic chairs #00028/9/30/31/32/33	in the sound of their property	্ৰ হৰ প্ৰৱেশ্ব নাম বিশ্ব কৰি
faming Chairs	6	Brown Wood #00034/5/6/7/8/9 Brown Wood #00046		ere, <mark>de consistenció</mark> n de las las el el el el color el color el color el color de c
'sale Yable		EQUATION FOR THE STATE OF THE S	and the state of t	e in 🎉 percentago e transcrior e o sul di la come di transcrior de describito de describito de la come de describito de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de la comp

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Maljaka Toloane

Jan Auman

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Community Natural New York of Management Project Property Inventory Updated: Jan. 16.1995 DATE Aug. 17, 1993 Section: CNRM Office NTTC # 6 / CNRM Guesthouse & Office LUCATION : TURN: OVER CHECK 07/13/95 Description (Make, model, #) Brown Wood Chaire/cushions #00059/60 Chaire Bown Side fable #00061 Sede Table Brass Lamp #00062 Brown Desk Table #00064 EIGA (serial # 08897511) #00085 Computer Show MM-1420 (Serial # A40391) #00065 Monitor For EIGA Computer #00047 n eyboard

inventory Carried O in the

Motjoka Toloana

Jan Auman

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Community Natural	Hayren	: 4 1	Manager	nent	Project
Property Inventory					

Aug. 17, 1993

NTTC #6 CNRM Guesthouse & Office

Updated: Jan. 18.1995

Section: MASTER

BEDROOM

* E-15 CASE BOX TO SERVE TO TO 1		47.00	THE STREET AND SOLVED TO SELECT THE SOLVED T	**************************************	Commence of the Control of the Contr
The second secon	QL.		Description (Make, model, #)	CHECK 07/13/95	TURN-OVER
Queen Bed		1	Base & Mattrees Queen Bed #00056		Consideration from the contrast of the contras
Section Table	*	2	Brown Bud Side Tables #00057	and the content of th	andriano del proposito dell'appa. Al escole està estagnica anche e
Side Lamp		2	Bed side lamps -dark blue shade/while base	യമ്മാൻ, ചാം പ്രവാശിയുന്ന് പ്രചയ്യായ സ്വമ്ദ് സ്വാധിക്കാര്യ നടിച്ച് സ്വാധിക്കുന്നു.	and the second s
Thi Heater		1	NOVAX 7 (100 #00055	S. colidorias Pool, decompay no los in materials collections and appears and an elegant property.	and a section of the
21 C313	4 w	1	Iron #00071	and the second s	COMMING STREET, AND
Ir anboard	á .	1	Ironboard #00072		

anventory Carried Out 11.

Motjoka Toloane

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Page 1 Of 1

Community Natural Researces Management Project

DATE

COCATION:

Aug. 17, 1993

NTTC # 6 Quest House & Office

Updated: Jan. 18.1995

Section: BUNK ROOM

(English	Qt.	Description (Make, model, #)	CHECK 07/13/95	TURN-OVER
Maltrees	4	Bunk Bed Mattresses #00049/50/1/2		adacatalaganoga enginnosa-risconstru na Cas engin o del englis del securito del anticolo del susta del composi
Side Table	i i	Brown Side Table #00053	and the state of t	gampacatan na seosono dell'organica a rationale, que e a anno dell'anno possere e l'organica dell'a
Side Lamp	1	Bed Side Lamp - Blue Shade/White Base #00054		

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Motjoka Toloane

Francis Johnston

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CNRM OFFICE EQUIPMENT (To Be Transfered To PEP)

Community Natural Resources Management Project

Property Inventory

DATE

Sept. 1, 1993

LOCATION:

A NRM/Office

Updated: March.02.1995

Section: RECEPT, OFF

Hom	1.531	Description (Make, model, #)	CHECK 07/13/95	TURNOVER
Dock	2	Dark Wood Exec Desk & Side Desk #00089/90	33.74	- N. Martiner & H. Martiner (Company)
Bookcase	2	Oak Bookcase #00091/2	Photographic and the state of t	i vigazio di Spira Esi di in i i i ja ye i i materiman dikana kana jadi
Bookcase	1	Cream Glass Door Bookcase (LAPSP) #00093	indenti di	i de la Antonio en 18. sente a Francia Mariana de America de Caraca de
Photocopier	1	Canon, F123600 #00094	And in the second secon	n en de servicio de la companie de l
Printer	1	H.P. LaserJet 4P, FSAHP04942598 #00095	med annum per men annum an	Con - Abor . All Schlass Little Market o. 4: 4: 204
Fan	1	Stand Fan, SF16 #00099	Alle describes interspecialities describes respectives and describes about a constructive of the construct	. Hall and the collection of the color of th
Heater	1	Sirocco(12 Fin), 022669 #00100	BERTHAM BERTHAM OF THE STATE OF	C. C
UPS	1	Micro, PWM 1201, F1-0-3-7-4-0 #00104	тария принявання на принявання на принявання на принявання на принявання принявання принявання до принявання д Принявання принявання на принявання на принявання на принявання принявання принявання принявання принявання при	oli di aristromica, oliori kura, ya dikalimat anya, yan a pana ya _s a ya kalimatanya, yang pana ya _{sa} ya kalimatanya ya yang pana ya kalimatan ya kalimatan ya
Typewriter	1	Smith Corona, XL1800, 5A-1 #00108	ere dann versikken gege de senken an oppstationaler – von daar dan vakte vakte vakte vakte vakte vakte and produce vak var produce vakte v	io - <mark>di</mark> io- anticultonia i con ectivo e escolar que especial y q
Vacuum Cleaner	1	ElectroStar, Cyclane370, 37 9200050 #00106	UMMANDASACTIONA MINISTERIA (LIIII) (MARIA SALAMINISTERIA SALAMIN	e a - a composition, a cal a declara a apparação, apop
Pedestal	1	Four(4) Drawer #00107	en fermanning has announcement and an extension of the contraction of the contraction of the contraction of the	AND THE PARTY OF T
Binder	1	Binder #00108	эн фолото от мерене жен не настоям не из Адрийний фолоторийний фолоторийний образований образовании образований образовании образований образований образований образовании образовании о	Amerika (2) - com in propinti delektrika kon antari esta arab
Printer Stand	(1	Cream Printer Stand #00118	eta Brancia de especial de la comunicación de especial	All Andrews and the contrast of the contrast o

Inventory carried out α_{\star} Motjoka Toloane

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Page 1 of 1

		하는 경우에 있는 사용을 하고 있다. 그들은 사용을 하고 있는 것이다. 이 성공에 이 전화를 살았다면 하고 있다. 이 기가 있는 것은 사용이다.				
ommunity Naturas	Him wigon l	Management Project				
roperty Inventory						
ATE	Sept.	1, 1993	Updated: March.02.	Updated: March.02.1995		
OCATION:	CNRM	A/Office	Section: DP/LC Office	Section: DP/LC Office		
and the second s	1000					
em	OI.	Description (Make, model, #)	CHECK 07/13/95	TURNOVER		
ile Cabinet	2	Four(4) Drawer Filing Cabinet(LAPIS) #00007/8				
nventory carried on		ka Toloane Management Project	9nn.M	Page 1 of 1		
Property Inventory	A	8 1004	Updated: March.03.			
OCATION:	_	5.1994 M Office	Section: TC	1995		
tem	Qt,	Description (Make, model, #)	CHECK 07/13/95	TURNOVER		
Bookcase	2	3 Tier Bookcase #00075/88				
Desk	1	Protea Desk-Imb. With Pedestal #00076/86/7				
Table	, entre	Protea Computer Table #00086	The second control of	ar an ann an		
Pedestal	1	Protes Deck Pedestal #00087				

/ C W / T /	1.00 kg	Description (make, moder, w)	C/1LOR 0//13/33	TORIOTER
Bookcase	2	3 Tier Bookcase #00075/88		
Deak	1	Protea Desk-Imb. With Pedestal #00076/86/7		
Table	1	Protea Computer Table #00086		
Pedestal	t	Protes Desk Pedestal #00087		
Chair	1	S/T High Back Ex.Chair #00077		Control of the Contro
Chair	2	Office Visitor Chairs #00078/79		
Heater	1	Sirocco(12-Fin), 022690 #00080		
Computer	1	Gateway 2000 4DX2-66, 2399121 #00081		
Monitor	1	Gateway 2000, CS1024N12 LX1451, TB1634114331 #00082		
Keyboard	1	Gateway 2000, 00101849 #00083		
Printer	1	H.P. LaserJet III, 3221A72349 #00084		
UPS	1	UPS, CL300A #00085		

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Community Natural Hospources Management Project

Property Inventory

DATE

Sept. 1, 1993

LOCATION:

CNRM Office

Updated: March.03.1995

Section: RMS/AES

Item	OI.	Description (Make, model, #)		TURNOVER
y	i communica	THE RESIDENCE OF THE PROPERTY	CONTRACTOR OF THE PROPERTY OF	contract resonance among a filter contract of the first state of the filter of the fil
Bookcase	. (,	Oak Bookcase # ???		
THE THE THE PROPERTY AND A SECURE OF THE PARTY OF THE PAR	F	🕹 жом было применения применения в 1 г.	Language programme and the contract of the con	AND THE PROPERTY OF THE PROPER

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Community Natural Resources Management Project

Property Inventory

DATE

Sept. 2, 1993

LOCATION:

CNRM Office

Updated: March.02.1995

Section: GA Dev. Team

Item	OI.	Description (Make, model, #)	CHECK 07/13/95	TURNOVER
Chair	1	Brown Swivel Type on castors #00131	somets anagament (New Appendix plants bender kan berketa (2 2004). (Cols L'elis Coll Menso) and a	N. Production of the Control of the
Rubbish Bins	2	Rubbish Bins	TO CHAIN AND AND AND AND AND AND AND AND AND AN	
Computer	1	Gateway 2000 4DX2-66, 2678074 #291		
Monitor	1	Gateway 2000, CS1024N12 LX1451, TB1894530189 #292		
Keyboard	1	Gateway 2000, 2189013, 00971160 #00293		
Printer	1	HP LacerJet 4Plus, JPXV032019 #00146		
Switch	1	Printer Switch, AS-6115 #00147		
UPS Unit	1	PowerMan, 500VA FlatPac 910 #00146		
Kettie	1	Electric, "Swift" red/white		
No. comp. Segment Segment Production 1 (Segment Service)			2 The state of the	en vertegenemen er e en sammen rekast i hoo elektristiske die Sooi die Rodelelle

inventory carried out by Motjoka Toloane

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MAP OF LESOTHO -

SHOWING RANGE MANAGEMENT AREAS (RMAS)

